

Station Information, Notification for Job Listings, and EEO Reports

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Radio Disney Atlanta – WDWD(AM) 590

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Atlanta AM 590 Office - (770) 541-7472

900 CIRCLE 75 PARKWAY, STE 1320
ATLANTA, GA 30339

Job Information

Radio Disney Atlanta is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Atlanta at (770)-541-7472 or mail a letter to 900 Circle, 75 Parkway, Suite 1320, Atlanta, GA 30339 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WDWD(AM), Atlanta, Georgia, December 1, 2014

Radio Disney Atlanta, LLC, licensee of WDWD(AM), Atlanta, Georgia (the "Station"), which is an equal opportunity employer, hereby certifies that as of December 1, 2014, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this December 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney Atlanta, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Boston – WMKI(AM) 1260

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Boston AM 1260 Office - 781-472-7920

309 WAVERLEY OAKS RD SUITE 103
WALTHAM, MA 02452

Job Information

Radio Disney Boston is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Boston at 781-472-7920 or mail a letter to 309 Waverley Oaks Road, Suite 103, Waltham, MA 02452 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WMKI(AM), Boston, Massachusetts, December 1, 2014

Radio Disney Group, LLC, licensee of WMKI(AM), Boston, Massachusetts (the "Station"), which is an equal opportunity employer, hereby certifies that as of December 1, 2014, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this December 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney Group, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Charlotte – WGFY(AM) 1480

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Charlotte AM 1480 Office - (704) 377-2223

1100 S TRYON ST STE 210
CHARLOTTE, NC 28203

Job Information

Radio Disney Charlotte is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Charlotte at 704-377-2223 or mail a letter to 1100 S. Tryon Street, Suite 210, Charlotte, NC 28203 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WGFY(AM), Charlotte, North Carolina, August 1, 2014

Radio Disney Group, LLC, licensee of WGFY(AM), Charlotte, North Carolina (the "Station"), which is an equal opportunity employer, hereby certifies that as of August 1, 2014, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this August 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney Group, LLC adheres to its policy regarding equal employment opportunity. Our policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Chicago – WRDZ(AM) 1300

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Chicago Office - (312) 222-6708

401 N MICHIGAN AVE SUITE 2010
CHICAGO, IL 60611

Job Information

Radio Disney Chicago is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Chicago at 312-222-6708 or mail a letter to 401 N. Michigan Avenue, Suite 2010, Chicago, IL 60611 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

WRDZ(AM) EEO Report
8/01/13-7/31/14
Radio Disney, Chicago

This annual EEO Report is filed on behalf of WRDZ(AM) (the "Station") in compliance with the FCC's EEO reporting requirements. WRDZ(AM) is a Radio Disney Chicago, LLC owned radio station and is located in LaGrange, IL. This report includes information from August 1, 2013 through July 31, 2014 and it will be placed in the Station's Public File and on the Station's information page online at <http://music.disney.com/radio-disney>. The Station had eight full time employees as of 7/31/2014.

I. General Job Vacancy Information

The Station is an equal opportunity employer that is committed to meeting the Station's EEO obligations. The Station and Radio Disney's policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

All full-time job vacancies are posted with a number of sources, generally including the Station's local recruitment sources contact list (see Section IV – Long Term Recruitment Measures and

Attachments A, B & C), and Disneycareers.com (see Section III – Recruiting for Full-Time Open Positions).

The Station’s local recruitment sources contact list (“Contact List”) has been used to notify potential applicants for full-time vacancies as indicated below. The Station will continue to actively seek out new sources. The Station encourages organizations that distribute employment information or refer prospective candidates to contact us so that they may be placed on our Contact List to receive notification of future vacancies. The Station solicits organizations to be added to our mailing list via a website posting on the Station’s information page at <http://music.disney.com/radio-disney>. The Station also runs on-air announcements soliciting organizations to be added to our mailing list. These 30-second announcements aired a total of 720 times between 8/01/13 and 7/31/2014.

II. Record Keeping

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file generally includes, but is not limited to, the following items: copies of advertisements, emails, and the distributions to mailing list(s) used to notify sources of the opening and a summary of filled vacancies showing, interviewees and referral sources.

In addition, the Station documents and retains information about its long-term recruitment initiatives. These files generally include, but are not limited to, the following information: the nature and date of each activity; the scope of the Station’s participation and the names and titles of the Station personnel involved.

III. Recruiting for Full-Time Open Positions

During the reporting time frame, one open position was carried over from the previous reporting period and was filled during the current reporting period; two new open positions were posted - one was filled, and the other remains open. The chart at the end of this section has details about the position(s); interviewees for the position(s); referral sources for the interviewees; and name(s) of hire.

All positions during this reporting period were distributed to the contact lists specified below (see Attachments A,B &C).

FULL-TIME OPEN POSITION INTERVIEW CHART

During the reporting period, recruitment and interviews for four full-time open positions were conducted. The identity of candidates not hired, but interviewed, has been kept confidential to respect the candidates’ privacy.

Promotions Coordinator

This position was posted on 6/10/13 during the previous reporting period and filled on 8/19/13 during the current reporting period. To fill the vacancy, WRDZ utilized standard recruitment methods described above and also:

- 1) Posted the opening on the disneycareers.com website as of 6/10/13.

Seven people were interviewed for this position. The hired candidate was an internal candidate. Referral sources of the other candidates interviewed were as follows:

Date of Opening	Job Title	Department	Date of Interview	Candidate *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source
6/10/2013	Promotion Coordinator	Promotions	6/9/13	*	NH		internal
			6/9/13	Margaret Keane	H	8/19/13	internal
			6/9/13	*	NH		internal
			6/9/13	*	NH		internal
			6/10/13	*	NH		internal
			6/11/13	*	NH		internal
			6/28/13	*	NH		internal

Account Executive

This position was posted on 3/11/14 and filled on 5/27/14. To fill the vacancy, WRDZ utilized the standard recruitment methods described above and also:

- 1) Placed a listing on disneycareers.com on 3/11/14;
- 2) Placed a print publication ad in the Chicago Reader on 3/27/14;
- 3) Placed a web posting on 3/21/14 on the Chicago Reader website.

Seven people were interviewed for this position. The hired candidate was an industry referral candidate. Referral sources of the other candidates interviewed were as follows:

Date of Opening	Job Title	Department	Date of Interview	Candidate *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source
3/11/14	Account Executive	Sales	3/14/14	*	NH		Industry Referral
			3/27/14	*	NH		Industry Referral
			3/27/14	*	NH		Industry Referral

			4/1/14	*	NH		Internal
			4/2/14	*	NH		Disneycareers.com
			4/11/14	Natalie Scheid	H	5/27/14	Disneycareers.com
			4/23/14	*	NH		Internal

Station Manager for WRDZ (AM). This position was posted on 5/12/14. We are still in the hiring process of this position. Due to administrative planning, the hiring process is currently on hold. We plan to resume the hiring process as soon as there is approval to do so. To fill the vacancy, WRDZ utilized the standard recruitment methods described above and also the following:

- 1) Posted the opening on the disneycareers.com website as of 5/12/14;
- 2) Placed a print publication ad in the Chicago Reader on 5/29/14;
- 3) Placed a web posting on 5/20/14 on the Chicago Reader website.

Seven people have been interviewed so far for this position. Referral sources for this position are as follows:

Date of Opening	Job Title	Department	Date of Interview	Candidate *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source
5/12/14	Station Manager	Sales	5/14/14	*	NH		Industry referral
			5/15/14	*	NH		Industry referral
			5/16/14	*	NH		Industry referral
			6/2/14	*	NH		Industry referral
			6/13/14	*	NH		Internal
			6/20/14	*	NH		DisneyCareers.com
			7/2/14	*	NH		DisneyCareers.com

IV. Long-Term Recruitment Measures

In addition to maintaining the Station's local recruitment sources contact list (see Attachment A), the Station participates in the following long-term recruitment measures.

A. Job Fairs

Station personnel with hiring responsibilities attended the following job fairs during the reporting period:

Name of Job Fair	Date of Job Fair	Station Personnel Who Attended *	Title
Chicago Career Fair (in Chicago at Congress Hotel)	4/24/14	Angela Pargas	WRDZ-AM Promotions Manager
Chicago's Diversity Employment Day (Hyatt Regency McCormick Place)	4/29/14	Angela Pargas	WRDZ-AM Promotions Manager
Chicago Northwest Career Fair (Holiday Inn Rolling Meadows)	5/08/14	Angela Pargas	WRDZ-AM Promotions Manager
Chicago West Career Fair in Oakbrook at the Marriott Hotel	6/23/14	Angela Pargas	WRDZ-AM Promotions Manager
<p>* All personnel who attended these job fairs have hiring responsibilities for full-time and/or part-time employees and/or interns. Promo Manager, Angela Pargas, who was on site at these job fairs provided information about job opportunities in broadcasting and at Radio Disney Chicago, collected resumes and answered questions.</p>			

B. Media Trade Group Listings

Notice of each full-time, non-temporary, upper-level opening is distributed to a media trade group with a broad-based membership that includes women and minorities, including:

National Lesbian and Gay Journalist Association

South Asian Journalist Association (SAJA)

National Association of Hispanic Journalists

Native American Public Telecommunications

C. Other Menu Options

Internship Program –WRDZ continues to offer college and university undergraduates the opportunity to learn the day-to-day process and workings of a radio station for school credit. The internship typically lasts 10 weeks, depending on the school requirements and student’s availability. Participants work an average of 15-20 hours per week. Each intern is assigned a base department, but has multiple opportunities throughout the other departments. In addition to the summer 2013 interns listed on our 2013 annual EEO report, who were still completing their internships during the period covered by this report, we also have a current intern hired for the summer of 2014. Listed below is one individual currently who interning at WRDZ-AM during the terms listed above. This is a paid internship for college credit.

Internship Supervisor for WRDZ-AM: Phoebe Wainwright, Operations Manager					
Period: 8/1/13 - 7/31/14					
Name of Intern	College and Location	Dates of Internship	Hours/ Week	Station	Base Field
Meghan Bucaro	Indiana University	5/29/13 – 8/16/13	15-20	WRDZ-AM	Promotions / Sales/
Ashley Johnson	Ohio State University	6/30/14 – 9/19/14	15-20	WRDZ-AM	Promotions / Sales/

The Station seeks to regularly assess and improve recruitment methods and sources by analyzing their individual effectiveness and making changes as appropriate.

**ATTACHMENT A - LOCAL RECRUITMENT SOURCES CONTACT LIST FOR
PROMOTIONS COORDINATOR OPEN POSITION**

Company	E-mail	Fax	Address	City	State	ZIP
Arab-American Action Network	hatem85@yahoo.com	773-436-6460	3148 W. 63rd Street	Chicago	IL	60629
Asian American Institute	aai@aaichicago.org	773-271-1982	4753 N. Broadway Suite 200	Chicago	IL	60640
Bradley University	sandymc@bradley.edu	309-677-2611	1501 W Bradley Avenue	Peoria	IL	61625
Capital Area Career Center	wqnaradio@aol.com	217-529-7861	2201 Toronto Road	Springfield	IL	62712
Columbia College Chicago	tjoyce@colum.edu	312-369-8007	33 E Congress	Chicago	IL	60605
Columbia University Graduate School of Journalism	mgh2@columbia.edu & jh548@columbia.edu		2950 Broadway	New York	NY	10027
DePaul University	recruitstudents@depaul.edu	312-362-8565	1 E Jackson Boulevard, Suite 9500	Chicago	IL	60604
Dominican University	careers@dom.edu	708-488-5075	7900 W Division St, Parmer 010	River Forest	IL	60305
Eastern Illinois University	jastevens2@eiu.edu	217-581-2222	600 Lincoln Ave 1301 Human Servs. Cntr	Charleston	IL	61920
Freedom Temple Church	msbrownplease@yahoo.com		1459 W. 74th St.	Chicago	IL	60636

Illinois Wesleyan University	snoonan@iwu.edu u/ccenter	309-556-3065	PO Box 2900 109 E University, Lower Level Gulick Hall	Bloomington	IL	61701
Japanese American Citizens Leg.	midwest@jacl.org	773-728-7231	5415 N. Clark Street	Chicago	IL	60640
Jewish Vocational Service	sallyyarberry@jvsc-chicago.org	312-553-5544	216 W Jackson Blvd, Suite 700	Chicago	IL	60606
Kane County Dept. of Employment & Education	kathleenwall@kcde.e.org	630-897-7953	1 Smoke Tree Plaza	North Aurora	IL	60542
Moody Bible Institute	careerdev@moody.edu	312-329-8976	820 N. LaSalle Blvd. Career Development Center	Chicago	IL	60610
National Lesbian and Gay Journalist Association	info@nljja.org		1420 K Street, NW Suite 910	Washington	DC	20005
Northwestern University	d-siekmann@northwestern.edu	847-491-2573	620 Lincoln Street	Evanston	IL	60208
Phalanx Family Services	lbailey@phalanxgrpservices.org	773-261-5100	4628 W. Washington BLVD.	Chicago	IL	60624
Saint Hubert Job Ministry	brucehuchro@hotmail.com		426 Andrew Lane	Schaumburg	IL	60193
South Asian Journalists Association (SAJA)	saja@columbia.edu	212-854-5979	c/o Columbia Graduate School of Journalism, 2950	New York	NY	10027

			Broadway			
Southern Illinois University Carbondale Career Services	sronline@siu.edu	618-453-1924	900 S Normal Ave Mailcode 4703	Carbondale	IL	62901
University of Illinois - Urbana-Champaign, Educational Career Services	ecso@illinois.edu	217-333-5689	505 E Green Street, Suite 202	Champaign	IL	61820
US Veterans Employment Service	elmore.bianca@dol.gov	312-596-5471	401 S. State St.	Chicago	IL	60604
Western Illinois University	careers@doss.wiu.edu	309-298-2838	Sherman Hall 116 1 University Circle	Macomb	IL	61455-1390
California Indian Manpower Consortium	elizabethm@cimcinc.com	773-271-3729	1630 W Wilson	Chicago	IL	60640
Illinois Center for Broadcasting	dclark@beonair.com	312-566-4200	530 South State St.	Chicago	IL	60605
State Representative 34th District IL	staterp-constance-a-howard@comcast.net	773-783-8773	8729 S. State Street	Chicago	IL	60619
Archdiocesan Latin American Company		312-948-6993	126 N des Plaines St	Chicago	IL	60661

Diversity/Careers in Engineering & Information Technology		973-912-8599	197 Mountain Ave	Springfield	NJ	07081
Illinois Employment Training Center	cunder@ides.state.il.us	773-538-8857	715 E 47th St	Chicago	IL	60653
Joel Hall Dancers & Center		773-293-1130	1511 W Berwyn Ave	Chicago	IL	60640
Korean American Community		773-583-7009	4300 N. California	Chicago	IL	60618
League of Women Voters		312-939-6887	332 S Michigan Ave, #1050	Chicago	IL	60604
MacCormac Business College		312-922-3196	29 E Madison	Chicago	IL	60602
Madison Media Institute		608-442-0141	2702 Agriculture Dr	Madison	WI	53718
Mayor's Office for Ppl w Disabilities	lavonzell.paige@cityofchicago.org	312-746-5787	2102 W. Ogden Avenue	Chicago	IL	60612
Mayor's Office of Workforce development		312-746-7773	1615 W Chicago Ave, 5th Floor	Chicago	IL	60622
National Council of La Raza		312-269-9260	203 N Wabash	Chicago	IL	60601
National Latino Education	clopez@nlei.org	773-247-4975	2011 W Pershing Rd	Chicago	IL	60609

Institute						
National Student Partnerships		773-303-0702	4750 N. Sheridan Avenue	Chicago	IL	60626
Professional Convention Management Association	slewis@pcma.org	312-423-7222	1113 S Whipple	Chicago	IL	60655
Puerto Rican Coalition	aandrade@wpost.depaul.edu	773-325-7304	2320 N Kenmore	Chicago	IL	60614
Robert Morris College	aboer@robertmorris.edu	312-935-4043	401 S State St	Chicago	IL	60605
South Central Community Service		773-602-8175	8316 W Ellis	Chicago	IL	60619
Spanish Coalition for Jobs	fsanchez@sci-usa.org	773-247-4975	2011 W Pershing Rd	Chicago	IL	60609
United Negro College Fund		312-263-2750	55 east Monroe	Chicago	IL	60603
Us Job Corps		312-596-5471	343 S Dearborn	Chicago	IL	60604
Westwood College of Technology	dturnbull@westwood.edu	708-832-9342	80 River Oaks Center, Suite 111	Calumet City	IL	60409
Wheaton College Career Services	career.services@wheaton.edu	630-752-5448	801 E College Ave	Wheaton	IL	60187
Women Employed	mgonzalez@womenemployed.org	312-782-5249	111 N Wabash, Suite 1300	Chicago	IL	60602
Anixter Center	rgray@anizlet.org		2001 n Clybourne, Suite 302	Chicago	IL	60614

Cambodian Association of Illinois			2831 W Lawrence	Chicago	IL	60640
Chicago State University	amahdi@csu.edu	773-995-2329	9501 S King Dr	Chicago	IL	60628
Emma L Bowen Foundation of Minority Interests in Media	jromero@cbs.com		524 W 57th St	New York	NY	10019
Fox College	kta@foxcollege.edu		6640 S Cicero Ave	Bedford Park	IL	60638
Italian Cultural Center			1621 N 39th Ave	Stone Park	IL	60165
Latinas en Action			1823 W 17th St	Chicago	IL	60608
Malcolm X College		312-850-7484	1900 W. VanBuren Room 2307	Chicago	IL	60612
National Association of Broadcasters	khunter@nab.org		1771 N St NW	Washington	DC	20036
Northwestern Business College	gnorton@nc.edu		4811 N. Milwaukee	Chicago	IL	60630
Olive-Harvey College	dbatiste@ccc.edu		10001 S. Woodlawn Avenue	Chicago	IL	60628
Rainbow/PUSH Coalition			930 East 50th Street	Chicago	IL	60615
The Knowledge Group., Inc.	rbeaupre@tkginc.com		177 Firth Rd	Palatine	IL	60067

ATTACHMENT B - LOCAL RECRUITMENT SOURCES CONTACT LIST FOR
ACCOUNT EXECUTIVE OPEN POSITION

Company	E-mail	Fax	Address	City	State	ZIP
Arab-American Action Network	hatem85@yahoo.com	773-436-6460	3148 W. 63rd Street	Chicago	IL	60629
Asian American Institute	aai@aaichicago.org	773-271-1982	4753 N. Broadway Suite 200	Chicago	IL	60640
Bradley University	sandymc@bradley.edu	309-677-2611	1501 W Bradley Avenue	Peoria	IL	61625
Capital Area Career Center	wqnaradio@aol.com	217-529-7861	2201 Toronto Road	Springfield	IL	62712
Columbia College Chicago	tjoyce@colum.edu	312-369-8007	33 E Congress	Chicago	IL	60605
Columbia University Graduate School of Journalism	mgh2@columbia.edu & jh548@columbia.edu		2950 Broadway	New York	NY	10027
DePaul University	recruitstudents@depaul.edu	312-362-8565	1 E Jackson Boulevard, Suite 9500	Chicago	IL	60604
Dominican University	careers@dom.edu	708-488-5075	7900 W Division St, Parmer 010	River Forest	IL	60305

Eastern Illinois University	jastevens2@eiu.edu	217-581-2222	600 Lincoln Ave 1301 Human Servs. Cntr	Charleston	IL	61920
Freedom Temple Church	msbrownplease@yahoo.com		1459 W. 74th St.	Chicago	IL	60636
Illinois Wesleyan University	snoonan@iwu.edu/ccenter	309-556-3065	PO Box 2900 109 E University, Lower Level Gulick Hall	Bloomington	IL	61701
Japanese American Citizens Leg.	midwest@jacl.org	773-728-7231	5415 N. Clark Street	Chicago	IL	60640
Jewish Vocational Service	sallyyarberry@jvshicago.org	312-553-5544	216 W Jackson Blvd, Suite 700	Chicago	IL	60606
Kane County Dept. of Employment & Education	kathleenwall@kcdee.org	630-897-7953	1 Smoke Tree Plaza	North Aurora	IL	60542
Moody Bible Institute	careerdev@moody.edu	312-329-8976	820 N. LaSalle Blvd. Career Development Center	Chicago	IL	60610
National Lesbian and Gay Journalist Association	info@nlgja.org		1420 K Street, NW Suite 910	Washington	DC	20005
Northwestern University	d-siekmann@northwestern.edu	847-491-2573	620 Lincoln Street	Evanston	IL	60208
Phalanx Family Services	lbailey@phalanxgrpservices.org	773-261-5100	4628 W. Washington BLVD.	Chicago	IL	60624

Saint Hubert Job Ministry	brucehuchro@hotmail.com		426 Andrew Lane	Schaumburg	IL	60193
South Asian Journalists Association (SAJA)	saja@columbia.edu	212-854-5979	c/o Columbia Graduate School of Journalism, 2950 Broadway	New York	NY	10027
Southern Illinois University Carbondale Career Svcs	sronline@siu.edu	618-453-1924	900 S Normal Ave Mailcode 4703	Carbondale	IL	62901
University of Illinois - Urbana-Champaign, Educational Career Services	ecso@illinois.edu	217-333-5689	505 E Green Street, Suite 202	Champaign	IL	61820
US Veterans Employment Service	elmore.bianca@dol.gov	312-596-5471	401 S. State St.	Chicago	IL	60604
Western Illinois University	careers@doss.wiu.edu	309-298-2838	Sherman Hall 116 1 University Circle	Macomb	IL	61455-1390
California Indian Manpower Consortium	elizabethm@cimcinc.com	773-271-3729	1630 W Wilson	Chicago	IL	60640
Illinois Center for Broadcasting	dclark@beonair.com	312-566-4200	530 South State St.	Chicago	IL	60605
State Representative 34th	staterep-constance-howard@comcas	773-783-8773	8729 S. State Street	Chicago	IL	60619

District IL	t.net					
Oakton Community College	careerservices@oakton.edu	847-635-2636	1600 E. Golf Road, Room 1125	Des Plaines	IL	60016
Archdiocesan Latin American Company		312-948-6993	126 N des Plaines St	Chicago	IL	60661
Diversity/Careers in Engineering & Information Technology		973-912-8599	197 Mountain Ave	Springfield	NJ	07081
Illinois Employment Training Center	cunder@ides.state.il.us	773-538-8857	715 E 47th St	Chicago	IL	60653
Illinois Employment Training Center - West Suburban Location		708-338-6942	35 S 19th Ave	Maywood	IL	60153
Joel Hall Dancers & Ctr		773-293-1130	1511 W Berwyn Ave	Chicago	IL	60640
Korean American Cty		773-583-7009	4300 N. California	Chicago	IL	60618
League of Women Voters		312-939-6887	332 S Michigan Ave, #1050	Chicago	IL	60604
MacCormac Business College		312-922-3196	29 E Madison	Chicago	IL	60602
Madison Media Institute		608-442-0141	2702 Agriculture Dr	Madison	WI	53718

Mayor's Office for Ppl w Disabilities	lavonzell.paige@cityofchicago.org	312-746-5787	2102 W. Ogden Avenue	Chicago	IL	60612
Mayor's Office of Workforce development		312-746-7773	1615 W Chicago Ave, 5th Floor	Chicago	IL	60622
National Council of La Raza		312-269-9260	203 N Wabash	Chicago	IL	60601
National Latino Education Institute	clopez@nlei.org	773-247-4975	2011 W Pershing Rd	Chicago	IL	60609
National Student Partnerships		773-303-0702	4750 N. Sheridan Avenue	Chicago	IL	60626
Native American Public Telecommunications		402-472-8675	PO Box 83111	Lincoln	NE	68501
Professional Convention Management Association	slewis@pcma.org	312-423-7222	1113 S Whipple	Chicago	IL	60655
Puerto Rican Coalition	aandrade@wpost.depaul.edu	773-325-7304	2320 N Kenmore	Chicago	IL	60614
Robert Morris College	aboer@robertmorris.edu	312-935-4043	401 S State St	Chicago	IL	60605
Robert Morris College, Lake County	jbedbnarz@robertmorris.edu	847-578-7127	1507 S Waukegan Rd	Waukegan	IL	60085
Harold Washington		312-553-3130		Chicago	IL	60601

College						
South Central Community Service		773-602-8175	8316 W Ellis	Chicago	IL	60619
Spanish Coalition	fsanchez@sci-usa.org	773-247-4975	2011 W Pershing Rd	Chicago	IL	60609
United Negro College Fund		312-263-2750	55 east Monroe	Chicago	IL	60603
Us Job Corps		312-596-5471	343 S Dearborn	Chicago	IL	60604
Veterans Outreach Program of Illinois	v-o-p5038@yahoo.com	708-371-1150	5038 W 127th St	Alsip	IL	60803
Westwood College of Technology	dturnbull@westwood.edu	708-832-9342	80 River Oaks Center, Suite 111	Calumet City	IL	60409
Wheaton College Career Services	career.services@wheaton.edu	630-752-5448	801 E College Ave	Wheaton	IL	60187
Women Employed	mgonzalez@womenemployed.org	312-782-5249	111 N Wabash, Suite 1300	Chicago	IL	60602
Anixter Center	rgray@anizlet.org		2001 n Clybourne, Suite 302	Chicago	IL	60614
Cambodian Association of Illinois			2831 W Lawrence	Chicago	IL	60640
Chicago State University	amahdi@csu.edu	773-995-2329	9501 S King Dr	Chicago	IL	60628
Emma L Bowen Foundation of Minority Interests in	jromero@cbs.com		524 W 57th St	New York	NY	10019

Media						
Fox College	hta@foxcollege.edu		6640 S Cicero Ave	Bedford Park	IL	60638
Italian Cultural Center			1621 N 39th Ave	Stone Park	IL	60165
Latinas en Action			1823 W 17th St	Chicago	IL	60608
Malcolm X College		312-850-7484	1900 W. VanBuren Room 2307	Chicago	IL	60612
National Association of Broadcast	khunter@nab.org		1771 N St NW	Washington	DC	20036
Northwestern Business College	gnorton@nc.edu		4811 N. Milwaukee	Chicago	IL	60630
Olive-Harvey College	dbatiste@ccc.edu		10001 S. Woodlawn Avenue	Chicago	IL	60628
Rainbow/PUSH Coalition			930 East 50th Street	Chicago	IL	60615
The Knowledge Group., Inc.	rbeaupre@tkginc.com		177 Firth Rd	Palatine	IL	60067

**ATTACHMENT C - LOCAL RECRUITMENT SOURCES CONTACT LIST FOR
STATION MANAGER OPEN POSITION**

Company	E-mail	Fax	Address	City	State	ZIP
Arab-American Action	hatem85@yahoo.com	773-436-6460	3148 W. 63rd Street	Chicago	IL	60629

Network						
Asian American Institute	aai@aaichicago.org	773-271-1982	4753 N. Broadway Suite 200	Chicago	IL	60640
Bradley University	sandymc@bradley.edu	309-677-2611	1501 W Bradley Avenue	Peoria	IL	61625
Capital Area Career Center	wqnaradio@aol.com	217-529-7861	2201 Toronto Road	Springfield	IL	62712
Columbia College Chicago	tjoyce@colum.edu	312-369-8007	33 E Congress	Chicago	IL	60605
Columbia University Graduate School of Journalism	mgh2@columbia.edu & jh548@columbia.edu		2950 Broadway	New York	NY	10027
DePaul University	recruitstudents@depaul.edu	312-362-8565	1 E Jackson Boulevard, Suite 9500	Chicago	IL	60604
Dominican University	careers@dom.edu	708-488-5075	7900 W Division St, Parmer 010	River Forest	IL	60305
Eastern Illinois University	jastevens2@eiu.edu	217-581-2222	600 Lincoln Ave 1301 Human Servs. Cntr	Charleston	IL	61920
Freedom Temple Church	msbrownplease@yahoo.com		1459 W. 74th St.	Chicago	IL	60636
Illinois Wesleyan University	snoonan@iwu.edu u/ccenter	309-556-3065	PO Box 2900 109 E University, Lower Level	Bloomington	IL	61701
Japanese	midwest@jacl.org	773-728-	5415 N. Clark	Chicago	IL	60640

American Citizens Leg.		7231	Street	ago		
Jewish Vocational Service	sallyyarberry@jvsc-hicago.org	312-553-5544	216 W Jackson Blvd, Suite 700	Chicago	IL	60606
Kane County Dept. of Employment & Education	kathleenwall@kcde.org	630-897-7953	1 Smoke Tree Plaza	North Aurora	IL	60542
Moody Bible Institute	careerdev@moody.edu	312-329-8976	820 N. LaSalle Blvd. Career Development Center	Chicago	IL	60610
National Lesbian and Gay Journalist Association	info@nlga.org		1420 K Street, NW Suite 910	Washington	DC	20005
Northwestern University	d-siekmann@northwestern.edu	847-491-2573	620 Lincoln Street	Evanston	IL	60208
Phalanx Family Services	lbailey@phalanxgrpservices.org	773-261-5100	4628 W. Washington BLVD.	Chicago	IL	60624
Saint Hubert Job Ministry	brucehuchro@hotmail.com		426 Andrew Lane	Schaumburg	IL	60193
South Asian Journalists Association (SAJA)	saja@columbia.edu	212-854-5979	c/o Columbia Graduate School of Journalism, 2950 Broadway	New York	NY	10027
Southern Illinois University Carbondale Career	sronline@siu.edu	618-453-1924	900 S Normal Ave Mailcode 4703	Carbondale	IL	62901

Services						
University of Illinois - Urbana-Champaign, Educational Career Services	ecso@illinois.edu	217-333-5689	505 E Green Street, Suite 202	Champaign	IL	61820
US Veterans Employment Service	elmore.bianca@dol.gov	312-596-5471	401 S. State St.	Chicago	IL	60604
Western Illinois University	careers@doss.wiu.edu	309-298-2838	Sherman Hall 116 1 University Circle	Macomb	IL	61455-1390
California Indian Manpower Consortium	elizabethm@cimcinc.com	773-271-3729	1630 W Wilson	Chicago	IL	60640
Illinois Center for Broadcasting	dclark@beonair.com	312-566-4200	530 South State St.	Chicago	IL	60605
State Representative 34th District IL	staterep-constance-a-howard@comcast.net	773-783-8773	8729 S. State Street	Chicago	IL	60619
Oakton Community College	careerservices@oakton.edu	847-635-2636	1600 E. Golf Road, Room 1125	Des Plaines	IL	60016
Archdiocesan Latin American Company		312-948-6993	126 N des Plaines St	Chicago	IL	60661
Diversity/Careers in Engineering & Information		973-912-8599	197 Mountain Ave	Springfield	NJ	07081

Technology						
Illinois Employment Training Center	cunder@ides.state.il.us	773-538-8857	715 E 47th St	Chicago	IL	60653
Illinois Employment Training Center - West Suburban Location		708-338-6942	35 S 19th Ave	Maywood	IL	60153
Joel Hall Dancers & Ctr		773-293-1130	1511 W Berwyn Ave	Chicago	IL	60640
Korean American Community		773-583-7009	4300 N. California	Chicago	IL	60618
League of Women Voters		312-939-6887	332 S Michigan Ave, #1050	Chicago	IL	60604
MacCormac Business College		312-922-3196	29 E Madison	Chicago	IL	60602
Madison Media Institute		608-442-0141	2702 Agriculture Dr	Madison	WI	53718
Mayor's Office for Ppl w Disabilities	lavonzell.paige@cityofchicago.org	312-746-5787	2102 W. Ogden Avenue	Chicago	IL	60612
Mayor's Office of Workforce development		312-746-7773	1615 W Chicago Ave, 5th Floor	Chicago	IL	60622
National Council of La Raza		312-269-9260	203 N Wabash	Chicago	IL	60601
National Latino	clopez@nlei.org	773-247-4975	2011 W Pershing Rd	Chicago	IL	60609

Education Institute						
National Student Partnerships		773-303-0702	4750 N. Sheridan Avenue	Chicago	IL	60626
Native American Public Telecommunications		402-472-8675	PO Box 83111	Lincoln	NE	68501
Puerto Rican Coalition	aandrade@wpost.depaul.edu	773-325-7304	2320 N Kenmore	Chicago	IL	60614
Robert Morris College	aboer@robertmorris.edu	312-935-4043	401 S State St	Chicago	IL	60605
Robert Morris College, Lake County	jbedbnarz@robertmorris.edu	847-578-7127	1507 S Waukegan Rd	Waukegan	IL	60085
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United Negro College Fund		312-263-2750	55 east Monroe	Chicago	IL	60603
Us Job Corps		312-596-5471	343 S Dearborn	Chicago	IL	60604
Veterans Outreach Program of Illinois	v-o-p5038@yahoo.com	708-371-1150	5038 W 127th St	Alsip	IL	60803
Westwood College of Technology	dturnbull@westwood.edu	708-832-9342	80 River Oaks Center, Suite 111	Calumet City	IL	60409

Wheaton College Career Services	career.services@wheaton.edu	630-752-5448	801 E College Ave	Wheaton	IL	60187
Women Employed	mgonzalez@womenemployed.org	312-782-5249	111 N Wabash, Suite 1300	Chicago	IL	60602
Anixter Center	rgray@anizlet.org		2001 n Clybourne, Suite 302	Chicago	IL	60614
Cambodian Association of Illinois			2831 W Lawrence	Chicago	IL	60640
Chicago State University	amahdi@csu.edu	773-995-2329	9501 S King Dr	Chicago	IL	60628
Emma L Bowen Foundation of Minority Interests in Media	jromero@cbs.com		524 W 57th St	New York	NY	10019
Fox College	kta@foxcollege.edu		6640 S Cicero Ave	Bedford Park	IL	60638
Italian Cultural Center			1621 N 39th Ave	Stone Park	IL	60165
Latinas en Action			1823 W 17th St	Chicago	IL	60608
Malcolm X College		312-850-7484	1900 W. VanBuren Room 2307	Chicago	IL	60612
National Association of Broadcast	khunter@nab.org		1771 N St NW	Washington	DC	20036
Northwestern Business	gnorton@nc.edu		4811 N. Milwaukee	Chicago	IL	60630

College						
Olive-Harvey College	dbatiste@ccc.edu		10001 S. Woodlawn Avenue	Chicago	IL	60628
Rainbow/PUSH Coalition			930 East 50th Street	Chicago	IL	60615
The Knowledge Group., Inc.	rbeaupre@tkginc.com		177 Firth Rd	Palatine	IL	60067

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Radio Disney Cleveland – WWMK(AM) 1260

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Cleveland AM 1260 Office - (440) 746-1010

Radio Disney Cleveland AM 1260 Local Prize Line - (440) 838-1260

175 KEN MAR INDUSTRIAL PKWY
BROADVIEW HEIGHTS, OH 44147

Job Information

Radio Disney Cleveland is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Cleveland at 440-746-1010 or mail a letter to 175 Ken Mar Industrial Parkway, Broadview Heights, Ohio 44147 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

WWMK(AM) EEO Report
June 1, 2013– May 31, 2014
Radio Disney, Cleveland

This annual EEO Report is filed on behalf of WWMK(AM) (the "Station") in compliance with the FCC's EEO reporting requirements. WWMK(AM) is a Radio Disney Group LLC owned radio station and is located in Cleveland, OH. This report includes information from June 1, 2013 through May 31, 2014, and it will be placed in the Station's Public File and on the Station's page on <http://music.disney.com/radio-disney>. The Station had six (6) full time employees as of May 27, 2014.

I. General Job Vacancy Information

The Station is an equal opportunity employer that is committed to meeting the Station's EEO obligations. The Station and Radio Disney's policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

All full-time job vacancies are posted with a number of sources, generally including the Station's local recruitment sources contact list (see Section IV – Long Term Recruitment Measures and Attachment A), Disneycareers.com and Zip Recruiter(see Section III – Recruiting for Full-Time Open Positions).

The Station's local recruitment sources contact list ("Contact List") has been used to notify potential applicants for full-time vacancies as indicated below. The Station will continue to actively seek out new sources. The Station encourages organizations that distribute employment information or refer prospective candidates to contact us so that they may be placed on our Contact List to receive notification of future vacancies. The Station solicits organizations to be added to our mailing list via a website posting on the Station's page on <http://music.disney.com/radio-disney>. The Station also runs on-air announcements soliciting organizations to be added to our mailing list. These thirty-second announcements aired Monday through Sunday, 6:00am – 8:00pm and a total of 235 announcements aired.

II. Record Keeping

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file generally includes, but is not limited to, the following items: copies of advertisements, emails, and the distributions to mailing list(s) used to notify sources of the opening and a summary of filled vacancies showing, interviewees and referral sources.

In addition, the Station documents and retains information about its long-term recruitment initiatives. These files generally include, but are not limited to, the following information: the nature and date of each activity; the scope of the Station's participation and the names and titles of the Station personnel involved.

III. Recruiting for Full-Time Open Positions

During the reporting time frame, two (2) positions were posted. One (1) was filled and one (1) remains open. The chart at the end of this section has details about the: position(s); interviewees for the position(s); referral sources for the interviewees; and name of hire. The Station ran on-air announcements for the Account Executive and Promotion Coordinator positions. These thirty-second announcements aired Monday through Sunday, 6:00am – 8:00pm and a total of 130 announcements aired.

FULL-TIME OPEN POSITION INTERVIEW CHART

During the reporting period, recruitment and interviews for two (2) full-time open positions were conducted. One (1) position was filled. The other position remains open and interviews will continue. The identity of candidates not hired, but interviewed, has been kept confidential

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
11/4/13	Account Executive	Sales	11/1/13	*	NH		Internal referral by(K Lee) – Account Executive-Disney Media Sales and Marketing
	Account Executive	Sales	12/20/13	*	NH		Monster.com
	Account Executive	Sales	12/27/13	*	NH		Linked In
	Account Executive	Sales	1/24/14	*	NH		Indeed.com
	Account Executive	Sales	1/30/14	*	NH		Zip Recruiter
	Account Executive	Sales	4/14/14	*	NH		Indeed.com
	Account Executive	Sales	4/18/14	*	NH		Zip Recruiter
	Account Executive	Sales	4/18/14	*	NH		Zip Recruiter
	Account Executive	Sales	5/6/14	*	NH		Internal referral (W Scott) – Account Executive-Cleveland
	Account Executive	Sales	5/6/14	*	NH		Job Fair
	Account Executive	Sales	5/8/14	*	NH		Part Time Employee
11/4/13	Promotions Coordinator	Promotions	10/29/13	Carli Markiewitz	H	12/1/14	Independent Contractor for Radio Disney
	Promotions Coordinator	Promotions	10/31/13	*	NH		Independent Contractor for Radio Disney
	Promotions	Promotions	11/4/13	*	NH		Part Time Employee

	Coordinator						
	Promotions Coordinator	Promotions	11/11/13	*	NH		Disney Website
	Promotions Coordinator	Promotions	11/11/13	*	NH		Internal Candidate- Disney Cruise Line

All positions during this reporting period were forwarded to the Disney Media Networks Human Resources department, which posted the job listings on DisneyCareers.com .

IV. Long-Term Recruitment Measures

In addition to maintaining the Station’s local recruitment sources contact list (see Attachment A); the Station participates in the following long-term recruitment measures.

A. Job Fairs

Station personnel with hiring responsibilities attended the following job fairs during the reporting period:

Cleveland Career Fairs on July 29, 2013; April 14, 2014 at the Doubletree Hotel Cleveland South in Cleveland, Ohio; Lorain County Community College on April 9, 2014 at the Lorain County Community College campus in Elyria, Ohio; Notre Dame College Job Fair on April 16, 2014 at Notre Dame College campus in South Euclid, Ohio. Promotion Manager Samuel Pietrangelo represented the Station at the job fairs providing information on the Station, the Company and the open full-time and part-time positions, as well as answering attendees’ questions and collecting resumes.

B. Media Trade Group Listings

Notice of each full-time opening is distributed to a media trade group with a broad-based membership that includes women and minorities, including: National Hispanic Media Coalition, Association for Women in Communications, Alliance for Women in Media, National Association for Multi-Ethnicity in Communications, National Association of Black Journalists, National Association of Hispanic Journalists, and Native American Journalists Association.

C. Other Menu Options - Training Programs Designed to Enable Station Personnel to Qualify for Higher-Level Positions

Promotion Manager Samuel Pietrangelo attended a Promotion Manager retreat, a 3-Day promotional skills course for Promotion Managers, in Los Angeles, California, from February 25-27, 2014.

- D. Career Day Experiences- Ohio Center for Broadcasting hosted an education Career Day on April 18, 2014, focusing on careers in Broadcasting and invited Promotion Manager Samuel Pietrangelo to speak on behalf of Radio Disney.

The Station seeks to regularly assess and improve recruitment methods and sources by analyzing their individual effectiveness and making changes as appropriate

ATTACHMENT A - LOCAL RECRUITMENT SOURCES CONTACT LIST

Source Name	Address	City, State, Zip	Contact	Phone #	Notify by	E-mail
City News	1419 E. 40th Street	Cleveland, OH 44103	James Crosby	216-881-0799	email	Catchall2@CityNews-Usa.com
Ohio Association of Broadcasters	88 East Broad St. Suite 1180	Columbus, OH 43215	Christine Merrit	614-228-8133	email	cmerritt@oab.org
Elyria NAACP	PO BOX 145	Elyria, OH 44036	Betty White	440-322-1108	email	information@clevelandnaacp.org
Cleveland NAACP	2131 Stokes Blvd.	Cleveland, OH 44106	Stanley Miller	216-231-6260	email	SMiller@CLEVELANDNAACP.ORG
Lorain NAACP	1034 West 21st Street	Lorain, OH 44052	Jean Rice	440-245-6545	email	information@clevelandnaacp.org
Sun Newspaper	6510 Cloverleaf	Cleveland, OH 44125	Beth Quest	216-986-2400	email	bquest@sunnews.com
Lorain Morning Journal	1657 Broadway	Lorain, OH 44052	Classified Ad Department	800-765-6901	email	rbeal@morningjournal.com
The Employment Network	42485 North Ridge Road	Elyria, OH 44035	Lisa Flanders	440-324-6457	email	lbeflanders@loraincounty.com
The Employment Guide	6749 Engle Rd	Middleburg Hts., OH 44130	Terri Wynne	440-239-7100	email	maureen.weber@employmentguide.com

The Cleveland Plain Dealer	1801 Superior Ave E	Cleveland, OH 44114	Nick Inzano	216-999-4736	email/ phone	ninzano@plaind.com
Akron Beacon Journal	44 East Exchange St.	Akron, OH 44308	Crystal Tucker	330-996-3340	email/ phone	Ctucker@thebeacon.com
Cleveland Women's City Club Foundation	P.O. Box 22690	Cleveland, OH 44122	Karen Melton	216-861-8457	mail	
Women's Center of Greater Cleveland	6209 Storer Ave.	Cleveland, OH 44102	Mary Jane Chichester	216-651-1450	email/ phone	mjchichester@womenctr.org
The Women's Journal West	13374 Ridge Rd.	Cleveland, OH 44133	Linda Lutz	330-760-6095	email	info@womens-journal.com
Cleveland Diversity.Com		Cleveland, OH		800-984-3775	email/ phone	info@clevelanddiversity.com
Diversityworking.Com		Cleveland, OH	Steven Garcia	949-338-8220	email/ phone	steven.garcia@diversityworking.com
Call and Post Newspaper	11800 Shaker Blvd	Cleveland, OH 44120		216-588-6700	phone	info@call-post.com
The Diversity Center of NE Ohio	3645 Warrensville Center Rd Suite 320	Cleveland, OH 44122	Peggy Zone Fisher	216-752-3000 ex227	email/ phone	pzfisher@diversitycenterne.org
Cleveland Scene	1468 W 9th Street Suite #805	Cleveland, OH 44113	Jeff Grajewski	216-241-7550	email/ phone	jgrajewski@clevescene.com
Cuyahoga Valley Career Center	8001 Brecksville Road	Brecksville, OH 44141	Nanci Coleman	440-838-8851	email/ phone	ncoleman@cvccworks.com
American Career Fairs	300 Pilgrim Place	Bedford, TX 76021	KAY	817-283-0878	email	kay@ineedajob.com
All Access Music Group	28955 Pacific Coast Highway Ste 210	Malibu, CA 90265	Joel Denver	310-457-6616	post	
TVandRadioJobs.com					Post	
The Women's Journal East	1663 St. Charles Ave	Cleveland, OH 44107	Barbara Daniel	216-228-1379	email	barbdaniel@sbcglobal.net
The Women's Journal	1287-B Ridge	Hinckley, OH	Kelli Cole-	330-722-	email	medina@womens-

Medina County	Rd	44233	Wagner	5788		journal.com
Cool Conduct		Akron, OH 44308	Nicki Donley	330-807-5663	email	nicki@hellomoc.com
Baldwin Wallace College	275 Eastland Dr	Berea, OH 44107	Gerrie Paino	440-826-2111	E-mail	gerrie@bw.ed
Chancellor (Myers) University	112 Prospect Ave.	Cleveland, OH 44115	Kelly Higginbotham	216-432-8948	E-mail	CareerServices@ChancellorU.edu
Ursuline College	2500 Lander Rd	Cleveland, OH 44124	Maureen Klien	440-646-8321	E-mail	mklein@ursuline.edu
Cleveland State University	2121 Euclid Ave	Cleveland, OH 44115	Irene Rozakis		E-mail	i.rozakis@csuohio.edu
John Carroll University	20700 North Park Blvd	University Heights, Ohio 44118	Barb Koeth	216-397-4431	E-mail	Bkoeth@jcu.edu
Cuyahoga Community College-West	11000 Pleasant Valley Road Student Services, Room G-201	Parma, OH 44130	Jeanette Bell	(216) 987-5575	E-mail	keycareerplace@tri-c.edu
East	4250 Richmond Rd. Liberal Arts, Room 100	Highland Hills Village, OH 44122	Jeanette Bell	(216) 987-2567	E-mail	keycareerplace@tri-c.edu
Metro	2900 Community College Ave. Student Services, Room 207	Cleveland, OH 44115	Jeanette Bell	(216) 987-4913	E-mail	keycareerplace@tri-c.edu
Bowling Green State University	1001 E Wooster Street 322 Saddlemire Student Services	Liberal Arts, Room 100	Peg Bucksy	419-372-2356	E-mail	pbucksk@bgnnet.bgsu.edu
University of Akron	Schrank North	Highland Hills Village, OH 44122	Kim Ede	330-972-5467	E-mail	emaede2@uakron.edu

OCB	9000 Sweet Valley Drive	Valley View, OH 44125	Gary James	216-447-9117	E-mail	gary@beonair.com
			Jim S	216-447-9117	E-mail	jim@beonair.com
Northeast Ohio Council on Higher Education	1422 Euclid Ave	Cleveland OH 44115	Brenda Davis Smith	216-420-3200	E-mail	bdavissmith@noche.org
Ashland University	254 Hawkins Conard Student Center 401 College Ave	Ashland OH 44805	Diana Burns	419-289-5067	E-mail	dburns1@ashland.edu
Oberlin University	101 North Professor Street	Ohio 44074	Sara Adams	440-775-8140	E-mail	sara.adams@oberlin.edu
Notre Dame College	4545 College Road	S. Euclid OH 44121	Kim Lane	216-373-5890	E-mail	klane@ndc.edu
Lakeland Community College			Mary Elyn Bove	440-525-7534	E-mail	mbove@lakelandcc.edu
National Hispanic Media Coalition	55 S. Grand Avenue	Pasadena, CA 91105	Alex Nogales	626-792-6462	email	anogales@nhmc.org
Association for Women in Communications	3337 Duke St	Alexandria, VA 22314	Judy Arent-Morency	703-370-7436	email	judy@womcom.org
Alliance for Women in Media	1760 Old Meadow Rd, Suite 500	McLean, VA 22102	Erin M. Fuller	703-506-3290	email	efuller@allwomeninmedia.org
National Association for Multi-Ethnicity in Communications	320 W. 37th St	New York, NY 10018	Kathy Johnson	212-594-8391	email	Kathy.johnson@namic.com
National Association of Black Journalists	1100 Knight Hall, Suite 3100	College Park, MD 20742	Maurice Foster	301-405-0248	email	mfoster@nabj.org
National Association of Hispanic Journalists	100 National Press Building	Washington, DC 20045	Kevin Olivas	202-662-7145	email	kolivas@nahj.org
Native American Journalists Association	395 W. Lindsey St	Norman, OK 73019	Rhonda LeValdo	405-325-9008	email	rhondalevaldo@gmail.com

Radio Disney Dallas – KMKI(AM) 620

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Dallas AM 620 Office - (972) 991-9200

13725 MONTFORT DR.
DALLAS, TX 75240

Job Information

Radio Disney Dallas is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Dallas at 972-991-9200 or mail a letter to 13725 Montfort Drive, Dallas, TX 75240 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

KMKI(AM) EEO Report 2014
April 1, 2013 – March 31, 2014
Radio Disney, Plano, TX

This annual EEO Report is filed on behalf of KMKI(AM) (the "Station") in compliance with the FCC's EEO reporting requirements. KMKI(AM) is a Radio Disney Group, LLC owned radio station and is located in Dallas, TX (City of License is Plano, TX). This report includes information from April 1, 2013, through March 31, 2014, and it will be placed in the Station's Public File and on the Station Information page on <http://music.disney.com/radio-disney>. The Station had seven (7) full time employees as of March 19, 2014.

I. General Job Vacancy Information

The Station is an equal opportunity employer that is committed to meeting the Station's EEO obligations. The Station and Radio Disney's policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

All full-time job vacancies are posted with a number of sources, generally including the Station's local recruitment sources contact list (see Section IV – Long Term Recruitment Measures and Attachment A), and Disneycareers.com. (see Section III – Recruiting for Full-Time Open Positions).

The Station's local recruitment sources contact list (Attachment A) has been used to notify potential applicants for full-time vacancies as indicated below. The Station will continue to actively seek out new sources. The Station encourages organizations that distribute employment information or refer prospective candidates to contact us so that they may be placed on our Contact List to receive notification of future vacancies. The Station solicits organizations to be added to our mailing list via a website posting on the Station Information page on <http://music.disney.com/radio-disney>. The Station also runs on-air announcements soliciting organizations to be added to our mailing list. These 15 second announcements aired daily from April 1, 2013 until March 31, 2014 and a total of 416 announcements aired during this time period.

II. Record Keeping

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file generally includes, but is not limited to, the following items: copies of advertisements, emails, and the distributions to mailing list(s) used to notify sources of the opening and a summary of filled vacancies showing, interviewees and referral sources.

In addition, the Station documents and retains information about its long-term recruitment initiatives. These files generally include, but are not limited to, the following information: the nature and date of each activity; the scope of the Station's participation and the names and titles of the Station personnel involved.

III. Recruiting for Full-Time Open Positions

During the reporting time frame there were no open full-time positions at the Station. The chart at the end of this section has details about the: position(s); interviewees for the position(s); referral sources for the interviewees; and name of hire.

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
There were no full-time job openings available							

IV. Long-Term Recruitment Measures

In addition to maintaining the Station’s local recruitment sources contact list (see Attachment A), the Station participates in the following long-term recruitment measures:

A. Job Fairs

Station personnel with hiring responsibilities attended the following job fairs during the reporting period:

The Dallas & Texas 13th Annual Diversity Employment Day Career Fair- September 19, 2013, Sheraton Hotel, Dallas, TX. Attended by Jay Jenson, Promotions Manager. Resumes collected, interviews conducted and information handed out.

Choice Career Fair 2013 Career Fair- October 24, 2013. Dallas Market Center Double Tree Hotel, Dallas, TX. Attended by Jay Jenson, Promotions Manager. Resumes collected, interviews conducted and information handed out.

Choice Career Fair 2014 Career Fair- January 30, 2014. Plano Centre, Plano, TX. Attended by Jay Jenson, Promotions Manager. Resumes collected, interviews conducted and information handed out.

City Fair Diversity Employment Day 2014- February 12, 2014. Holiday Inn, Plano, TX. Attended by Jay Jenson, Promotions Manager. Resumes collected, interviews conducted and information handed out.

Choice Career Fair 2014 Career Fair- February 25, 2014. Hilton Hotel, Arlington, TX. Attended by Jay Jenson, Promotions Manager. Resumes collected, interviews conducted and information handed out.

Choice Career Fair 2014 Career Fair- March 27, 2014. Dallas Market Center, Dallas, TX. Attended by Jay Jenson, Promotions Manager. Resumes collected, interviews conducted and information handed out.

B. Other Menu Options – Mentoring/Employee Training/ Career Days

Station Manager Steve Brodsky participated in a leadership mentoring class on how to lead teams. The class was in Burbank, CA through the Walt Disney Company and met twice a month from September 2012 through June 2013

Career Days were attended at 4 area high schools serving 25 elementary schools within Richardson Independent School District and an additional career day at a local elementary school.

Career Day at Plummer Elementary School- Cedar Hill ISD – May 10, 2013

Attended by Jay Jenson, Promotions Manager.

S.T.E.M Career Days @ Berkner High School- Richardson ISD – December 10, 2013.

Attended by Jay Jenson, Promotions Manager.

S.T.E.M Career Days @ Lake Highlands High School - Richardson ISD – December 11, 2013, Attended by Jay Jenson, Promotions Manager.

S.T.E.M Career Days @ Richardson High School- Richardson ISD – December 13, 2013.

Attended by Jay Jenson, Promotions Manager.

S.T.E.M. Career Days @ Pierce High School- Richardson ISD – December 16, 2013

Attended by Jay Jenson, Promotions Manager

The Station seeks to regularly assess and improve recruitment methods and sources by analyzing their individual effectiveness and making changes as appropriate.

Attachment A

KMKI(AM) LOCAL RECRUITMENT SOURCES CONTACT LIST- as of 03/19/14

<p>DATG H.R. Postings: www.disneycareers.com www.monster.com</p>	<p>Texas Association of Broadcasters 501 E. 11th St., Ste. 200 Austin, TX 78701 www.tab.org</p>	<p>University of North Texas 1155 Union Circle #311277 Denton, TX 76203 https://myinterfase.com/unt_eaglenetwork/employer/</p>	<p>Texas Workforce Commission 101 E. 15th Street Austin, TX 78778 www.workintexas.com</p>
<p>Alliance For Women In Media – DFW Chapter 10111 N. Central Expwy. Dallas, TX 75231 www.allwomeninmedia-dfw.org</p>	<p>Dallas Morning News (Newspaper) 508 Young Street Dallas, TX 75202 214-977-8222</p>	<p>University of Texas at Arlington 701 S. Nedderman Drive Arlington, TX 76010 www.https://www.myinterfase.com/uta/employer/home.aspx</p>	
<p>www.tvandradijobs.com 699 Paula St. Morro Bay, CA 93442</p>	<p>Southern Methodist University 6425 Boaz Lane Dallas, TX 75205 www.myinterfase.com/smu/employer</p>	<p>Greenlightjobs.com 912-525-4653 greenlightjobs PO Box 351415 Los Angeles, CA 90035 310-566-5869</p>	
<p>National Hispanic Media Coalition 55 S. Grand Ave. Pasadena, CA 91105</p>	<p>Jobcentral. DirectEmployers Association, Inc. 9002 N. Purdue Road, Suite</p>	<p>Diversity.com / Indeed.com/ Aftercollege.com Dallas Morning News 508 Young Street</p>	<p>Simplyhired.com Simply Hired, Inc. 370 San Aleso Ave Suite 200</p>

	<p>100</p> <p>Indianapolis, IN 46268</p> <p>Phone:866-268-6206</p> <p>Disaboom.com</p>	<p>Dallas, TX 75202</p> <p>214-977-8222</p>	<p>Sunnyvale, CA 94085</p>
<p>www.entertainmentcareers.net</p> <p>914 S. Barrington Ave.</p> <p>Los Angeles, CA 90049</p>	<p>Goodwill Industries of Dallas</p> <p>3020 N. Westmoreland Rd</p> <p>Dallas, TX 75212</p> <p>214-638-2800</p> <p>www.goodwilldallas.org</p>	<p>TCU</p> <p>2800 S University Dr</p> <p>Fort Worth, TX 76129</p> <p>www.myinterphase.com/tcu/employer</p>	

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Radio Disney Denver – KDDZ(AM) 1690

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Denver AM 1690 Office - (303) 783-0880

12136 W BAYAUD AVE STE 125
LAKEWOOD, CO 80228

Job Information

Radio Disney Denver is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Denver at 303-783-0880 or mail a letter to 12136 W Bayaud Avenue, Suite 125, Lakewood, CO 80228 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to KDDZ(AM), Arvada, Colorado, December 1, 2014

Radio Disney Group, LLC, licensee of KDDZ(AM), Arvada, Colorado (the "Station"), which is an equal opportunity employer, hereby certifies that as of December 1, 2014, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this December 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney Group, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Indianapolis – WRDZ 98.3(FM)

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Indianapolis 98.3 FM Office - (317) 574-2000

630 W CARMEL DR STE 160

CARMEL, IN 46032

Job Information

Radio Disney Indianapolis is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Indianapolis at 317-574-2000 or mail a letter to 630 W Carmel Drive, Suite 160, Carmel, IN 46032 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

WRDZ-FM 98.3 EEO Report

April 1, 2014

Radio Disney, Plainfield, IN

This annual EEO Report is filed on behalf of WRDZ-FM, 98.3 in compliance with the FCC's EEO reporting requirements. WRDZ-FM is a Radio Disney Group, LLC owned radio station and is located in Plainfield, IN. This report includes information from April 1, 2013, through March 31, 2014, and it will be placed in the Station's Public File and on the Station Information page on RadioDisney.com. The Station had six (6) full time employees as of March 28, 2014.

I. General Job Vacancy Information

The Station is an equal opportunity employer that is committed to meeting the Station's EEO obligations. The Station and Radio Disney's policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

All full-time job vacancies are posted with a number of sources, generally including the Station's local recruitment sources contact list (see Section IV – Long Term Recruitment Measures and Attachment A), and Disneycareers.com (see Section III – Recruiting for Full-Time Open Positions).

The Station's local recruitment sources contact list ("Contact List") has been used to notify potential applicants for full-time vacancies as indicated below. The Station will continue to actively seek out new sources. The Station encourages organizations that distribute employment information or refer prospective candidates to contact us so that they may be placed on our Contact List to receive notification of future vacancies. The Station solicits organizations to be added to our mailing list via a website posting on the "Station Information and EEO Reports" page on <http://music.disney.com/radio-disney>. The Station also runs on-air announcements soliciting organizations to be added to our mailing list. These 30-second announcements aired between April 1, 2013 – December 30, 2013 and between February 3, 2014 – March 2, 2014 and a total of 440 announcements aired.

II. Record Keeping

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file generally includes, but is not limited to, the following items: copies of advertisements, emails, and the distributions to mailing list(s) used to notify sources of the opening and a summary of filled vacancies showing interviewees and referral sources.

In addition, the Station documents and retains information about its long-term recruitment initiatives. These files generally include, but are not limited to, the following information: the nature and date of each activity; the scope of the Station's participation and the names and titles of the Station personnel involved.

III. Recruiting for Full-Time Open Positions

During the reporting time frame, two (2) positions were posted, and three (3) were filled. One of the positions filled was posted in the prior reporting cycle. The chart at the end of this section has details about the: position(s); interviewees for the position(s); referral sources for the interviewees; and name of hire.

All positions during this reporting period were forwarded to the Disney Media Networks Human Resources department, which posted the job listings on DisneyCareers.com.

A position of Station Manager was opened February 13, 2014, and was filled on March 19, 2014. Notice of this job vacancy was posted on DisneyCareers.com and distributed to the station's local recruitment contact list (Attachment A). Two candidates were interviewed for the position.

A position of Account Executive was opened May 10, 2013, and filled on August 12, 2013. Notice of this job vacancy was posted on DisneyCareers.com, Monster.com, Indeed.com, SimplyHired.com and GlassDoor.com.

A position of Account Executive was opened on December 18, 2012 which dates back to the previous reporting cycle. The position remained open during the beginning of this reporting cycle, and was filled on August 12, 2013. Notice of the job vacancy was posted on DisneyCareers.com, Monster.com and distributed to the station's local recruitment contact list used for this position (Attachment B).

FULL-TIME OPEN POSITION INTERVIEW CHART

During the reporting period, recruitment and interviews for three (3) full-time open positions were conducted.

The identity of candidates not hired, but interviewed, has been kept confidential for privacy reasons.

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
2/13/2014	Station Manager	Management	2/10/14	Jennifer Carman	H	3/19/14	Referred by outgoing station manager
	Station Manager	Management	2/26/14	*	NH		Internal candidate

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
12/18/12 outreach and initial interviews began during the last EEO reporting cycle	Account Executive	Sales	1/10/13	*	NH		Disney Careers.com
			1/24/13	*	NH		Disney Careers.com
			2/14/13	*	NH		Client Referral from IU Sports

			2/20/13	*	NH		Disney Careers.com
			2/26/13	*	NH		Referral from Minneapolis Station Manager – Caren Berry
			4/2/2013	Leah Grobey	H	8/12/2013	Disney Careers.com
			4/26/2013	*	NH		Reference Industry Colleague
5/10/2013	Account Executive	Sales	6/6/2013	*	NH		Disney Careers.com
			6/11/2013	*	NH		Career Fair
			6/20/2013	*	NH		Disney Careers.com
			8/8/2013	*	NH		Stopped in to apply
			10/11/2013	Ashley Jeliffe	H	12/2/2013	Previous Client

IV. Long-Term Recruitment Measures

In addition to maintaining the Station's local recruitment sources contact list (see Attachment A), the Station participates in the following long-term recruitment measures.

A. Job Fairs

Station personnel with hiring responsibilities attended the following job fairs during the reporting period:

Indianapolis Career Fair, May 21, 2013, Sheraton Indianapolis City Centre Indianapolis, IN. Tiffany Reid, Promotions Manager attended the career fair. We collected resumes, interviews were conducted and Company Literature and Branded Materials were handed out.

Indianapolis Career Fair, July 17, 2013, Sheraton Indianapolis City Centre Indianapolis, IN. Tiffany Reid, Promotions Manager attended the career fair. We collected resumes, interviews were conducted and Company Literature and Branded Materials were handed out.

Big Dawg Butler Job Fair, September 18, 2013, Butler University, Indianapolis, IN. Tiffany Reid, Promotions Manager attended the career fair. We collected resumes, interviews were conducted and Company Literature and Branded Materials were handed out.

University of Indianapolis Job Fair, September 11, 2013, University of Indianapolis Professional Edge Center, Indianapolis, IN. Tiffany Reid, Promotions Manager attended the career fair. We collected resumes, interviews were conducted and Company Literature and Branded Materials were handed out.

B. Other Menu Options

WRDZ Indianapolis had Promotions Manager, Tiffany Reid attend Management Edge 4/10/2013 – 4/11/2013 in Chicago, IL. This was a management training program designed to instill key management skill sets including team development, conflict resolution, negotiation and leading through change. These are all skills that will allow this person to qualify for higher level positions.

The Station seeks to regularly assess and improve recruitment methods and sources by analyzing their individual effectiveness and making changes as appropriate.

ATTACHMENT A - LOCAL RECRUITMENT SOURCES CONTACT LIST FOR STATION MANAGER
OPENING

Organization	Contact	Address	City/State/Zip	Email
Alliance for Women in Media		AWRT National Headquarters 1760 Old Meadow Road, Suite 500	McLean, VA 22102	www.allwomeninmedia.org
Asian Help Services		609 E 29th St., 2nd Floor	Indianapolis, IN 46205	Baikahs@yahoo.com
John H. Boner Community Center	Ben Jones	2236 East 10th Street	Indianapolis, IN 46201	bjones@enn.org
N.A.A.C.P Labor Committee	Crystal Ratcliffe	300 E. Fall Creek Pkwy North	Indianapolis, IN 46205	celliot@indynaacp.org
Center For Leadership Development	Dennis Bland	2425 Dr. Martin Luther King Jr. St.	Indianapolis, IN 46208-5546	dbland@cldinc.org
Hawthorne Center	Dawn Dunderdale	2440 West Ohio Street	Indianapolis, IN 46222	ddunderdale@Hawthornecenter.org
Noble of Indiana	Deb Okotie	12220 Hancock St.	Carmel, IN 46032	deb.okotie@nobleofindiana.org
Concord Center	Dana Orr	1310 South Meridian Street	Indianapolis, IN 46225	dorr@concordindy.org
Flanner House	Gerald Ardis	2424 Dr. Martin Luther King, Jr. Drive	Indianapolis, IN 46208	Gardis@flannerhouse.com
Butler Career Planning & Development	Gary Beaulieu	4600 Sunset Blvd. Atherton Union, Rm 315	Indianapolis, IN 46208	gbeaulie@butler.edu

United Way Hamilton County Office	Joan Isaac	301 E. Carmel Drive Suite E300	Carmel, IN 46032	joan.isaac@uwci.org
Vincennes Career Services		1002 N. 1st St.	Vincennes, IN 47591	jobs@vinu.edu
Indiana Broadcasters Association	Joe	3003 E. 98th Street, Ste 161	Indianapolis, IN 46280	joe@indianabroadcasters.org
Noble of Indiana	Julie Brown	7701 E 21st St.	Indianapolis, IN 46219	julie.brown@nobleofindiana.org
Mary Rigg Neighborhood	Jenna Wachtmann	1920 West Morris Street	Indianapolis, IN 46221	jwachtmann@maryrigg.org
Franklin College Career Services	Kirk Bixler	101 Branigan Blvd	Franklin, Indiana 46131-2623	kbixler@franklincollege.edu
United Way of Central Indiana	Lori Stewart	3901 N. Meridian St.	Indianapolis, IN 46208	Lori.stewart@uwci.org
U Of I Career Services		1400 E Hanna Ave	Indianapolis, IN 46227	ocs@uindy.edu
United Way Hancock County Office	Paula Jarrett	One Courthouse Plaza P.O. Box 714	Greenfield, IN 46140	paula.jarrett@uwci.org
Ohio Center for Broadcasting	Terry Wilson	5330 East Main Suite 200	Columbus, OH 43213	placement.columbus@beonair.com
Urban League of Indianapolis	Pambana Uishi	Sam H. Jones Center 777 Indiana Avenue	Indianapolis, IN 46202	puishi@indplsul.org
Indianapolis National Organization of Women	Sara Hess	P.O. Box 20601	Indianapolis, IN 46220	shess@learnmore.org
United Way Hendricks County Office	Susie Friend	56 Main Street P.O. Box 791	Danville, IN 46122	susie.friend@uwci.org

Goodwill Industries	Virginia Harris	1635 W Michigan St.	Indianapolis, IN 46222	vharris@goodwillindy.org
Indian Black Expo		3145 North Meridian Street	Indianapolis, IN 46208	vkendrick@indianablackexpo.com
Martin University	Yvette Booker	2171 Avondale Place	Indianapolis, IN 46218	ybooker@martin.edu
IU Career Services	Jeremy Edward	625 North Jordan Avenue	Bloomington, IN 47405	
Allen Chapel AME Church	317-638-9963	629 E. 11th St.	Indianapolis, IN 46202	
Catholic Archdiocese	800-382-9836	1400 N Meridian St.	Indianapolis, IN 46202	
Community Alliance of the Far Eastside		3724 North Mitthoeffer Road	Indianapolis, IN 46236	
Crooked Creek Multi-Service Center	Helen Lands	2990 West 71st Street	Indianapolis, IN 46268	
Forest Manor Multi-Service Center		5603 East 38th Street	Indianapolis, IN 46218	
Futureworks	Sandra Jones	1635 W. Michigan St.	Indianapolis, IN 46222	
Indianapolis Business Journal		41 E. Washington St., Ste 200	Indianapolis, IN 46204	-
International Business College	Lori Fisher	7205 Shadeland Station	Indianapolis, IN 46256	
Jewish Community Center		6701 Hoover Rd.	Indianapolis, IN 46240	
MLK Community	Netetia Walker	40 W. 40th St., 1st Fl.	Indianapolis, IN 46208	

Center				
National Council of Negro Women		633 Pennsylvania Ave	Washington, DC 20004	
Southern Christian Leadership		P.O. Box 92544	Atlanta, GA 30314	
Vocational Rehabilitation Program	Theresa Koleszar	402 W Washington St Rm W4	Indianapolis, IN 46204	
Vocational Rehabilitation Program	Dave Christian	219 W. Wayne St	Ft. Wayne, IN 46802	-

**ATTACHMENT B - LOCAL RECRUITMENT SOURCES CONTACT LIST FOR ACCOUNT EXECUTIVE
OPENING 12/18/12**

Organization	Contact	Address	City/State/Zip	Email
Allen Chapel AME Church	317-638-9963	629 E. 11th St.	Indianapolis, IN 46202	
Asian Help Services		609 E 29th St., 2nd Floor	Indianapolis, IN 46205	Baikahs@yahoo.com
Boston Career Link	Francisca Fernandes	1010 Harrison Ave.	Boston, Massachusetts 02119	FFernandes@detma.org
Butler Career Planning & Development	Gary Beaulieu	4600 Sunset Blvd. Atherton Union, Rm	Indianapolis, IN 46208	gbeaulie@butler.edu

		315		
Catholic Archdiocese	800-382-9836	1400 N Meridian St.	Indianapolis, IN 46202	
Center For Leadership Development	Dennis Bland	2425 Dr. Martin Luther King Jr. St.	Indianapolis, IN 46208-5546	dbland@cldinc.org
Christamore House	Shaffon Browder	502 North Tremont Street	Indianapolis, IN 46222	shaffon.browder@christamorehouse.org
Civic Rights Commission		State Office Building 100 N. Senate #103	Indianapolis, IN 46204	https://www.indianacareconnect.com/
Community Alliance of the Far Eastside		3724 North Mitthoeffer Road	Indianapolis, IN 46236	
Concord Center	Dana Orr	1310 South Meridian Street	Indianapolis, IN 46225	dorr@concordindy.org
Crooked Creek Multi-Service Center	Helen Lands	2990 West 71st Street	Indianapolis, IN 46268	
Exodus Refugee	Jesamyn Rayman	4550 Central Ave.	Indianapolis, IN 46205	jrayman@exodusrefugee.org
Flanner House	Gerald Ardis	2424 Dr. Martin Luther King, Jr. Drive	Indianapolis, IN 46208	Gardis@flannerhouse.com

Forest Manor Multi-Service Center		5603 East 38th Street	Indianapolis, IN 46218	
Franklin College Career Services	Kirk Bixler	101 Branigan Blvd	Franklin, Indiana 46131-2623	kbixler@franklincollege.edu
Futureworks	Sandra Jones	1635 W. Michigan St.	Indianapolis, IN 46222	
Goodwill Industries	Virginia Harris	1635 W Michigan St.	Indianapolis, IN 46222	vharris@goodwillindy.org
Harrison Indiana Business College	Elizabeth Watkins	550 East Washington Street	Indianapolis, IN 46204	elizabethwatkins@harrison.edu
Hawthorne Center	Dawn Dunderdale	2440 West Ohio Street	Indianapolis, IN 46222	ddunderdale@Hawthornecenter.org
Indiana Black Expo HR	Veronica Kendrick	3145 N Meridian St.	Indianapolis, IN 46208	vkendrick@indianablackexpo.com
Indiana Broadcasters Association	Joe	3003 E. 98th Street, Ste 161	Indianapolis, IN 46280	joe@indianabroadcasters.org
Indiana State Of Workforce Development	Doug Martin	10 N. Senate Ave.	Indianapolis, IN 46204-2201	dwmartin@dwd.in.gov
Indianapolis National Organization of Women	Sara Hess	P.O. Box 20601	Indianapolis, IN 46220	shess@learnmore.org
International Business College	Lori Fisher	7205 Shadeland Station	Indianapolis, IN 46256	
ITT Technical		9511 Angola	Indianapolis, IN 46268	sream@itt-tech.edu

Institute		Court		
IU Career Services	Jeremy Edward	625 North Jordan Avenue	Bloomington, IN 47405	http://www.indiana.edu/~career/
IUPUI Career Services		801 W. Michigan	Indianapolis, IN 46202	http://www.myconsortium.com/iupui-hub/employer/
Ivy Tech College Career Services	Cindy Soliday	One W 26th Street	Indianapolis, IN 46206	http://www.ivytech.edu/indianapolis/careerservices/
Jewish Community Center		6701 Hoover Rd.	Indianapolis, IN 46240	
John H. Boner Community Center	Ben Jones	2236 East 10th Street	Indianapolis, IN 46201	bjones@enn.org
Kaplan College	Tracy Morris	7302 Woodland Dr.	Indianapolis, IN 46278	trmorris@kaplan.edu
Martin University	Yvette Booker	2171 Avondale Place	Indianapolis, IN 46218	ybooker@martin.edu
Mary Rigg Neighborhood Center	Jenna Wachtman	1920 West Morris Street	Indianapolis, IN 46221	jwachtmann@maryrigg.org
MLK Community Center	Netetia Walker	40 W. 40th St., 1st Fl.	Indianapolis, IN 46208	
N.A.A.C.P Labor Committee	Crystal Ratcliffe	300 E. Fall Creek Pkwy North	Indianapolis, IN 46205	celliott@indynaacp.org
Nashville Business Journal		1800 Church St. #300q	Nashville, TN 37203	http://bizjournals.ontargetjobs.com/jobposting.asp?market=nashville

National Council of Negro Women		633 Pennsylvania Ave	Washington, DC 20004	
Noble of Indiana	Julie Brown	7701 E 21st St.	Indianapolis, IN 46219	julie.brown@nobleofindiana.org
Noble of Indiana	Deb Okotie	12220 Hancock St.	Carmel, IN 46032	deb.okotie@nobleofindiana.org
Ohio Center for Broadcasting	Terry Wilson	5330 East Main Suite 200	Columbus, OH 43213	placement.columbus@beonair.com
Purdue CCO		1904 Stewart Center	West Lafayette, IN 47907	https://www.cco.purdue.edu/Common/CCOExpress.shtml
Southeast Community Services	Rodney	901 South Shelby Street	Indianapolis, IN 46203	rodneyb@southeastcommunityservices.org
Southern Christian Leadership		P.O. Box 92544	Atlanta, GA 30314	
The Damien Center Career	Michelangelo McClendon	26 N Arsenal Ave	Indianapolis, IN 46201-3808	mmclendon@damien.org
The Indianapolis Star	Charles Bates	307 N. Pennsylvania Ave	Indianapolis, IN 46202	http://indystar.gannettonline.com/careerbuilder/employers04/recruitment.html
U Of I Career Services		1400 E Hanna Ave	Indianapolis, IN 46227	ocs@uindy.edu
United Way Hamilton County Office	Joan Isaac	301 E. Carmel Drive Suite E300	Carmel, IN 46032	joan.isaac@uwci.org
United Way Hancock County	Paula Jarrett	One Courthouse Plaza P.O.	Greenfield, IN 46140	paula.jarrett@uwci.org

Office		Box 714		
United Way Hendricks County Office	Susie Friend	56 Main Street P.O. Box 791	Danville, IN 46122	susie.friend@uwci.org
United Way of Central Indiana	Lori Stewart	3901 N. Meridian St.	Indianapolis, IN 46208	Lori.stewart@uwci.org
Urban League of Indianapolis	Pambana Uishi	Sam H. Jones Center 777 Indiana Avenue	Indianapolis, IN 46202	puishi@indplsul.org
Wilson College Court Reporting		5425 S. East St.	Indianapolis, IN 46227	

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Radio Disney Los Angeles – KDIS(AM) 1110

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Los Angeles AM 1110 Office - (818) 569-5000

3800 W ALAMEDA AVE FL 17
BURBANK, CA 91505

Job Information

Radio Disney Los Angeles is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Los Angeles at 818-569-5000 or mail a letter to 3800 W Alameda Avenue, Floor 17, Burbank, CA 91505 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

**ABC RADIO LOS ANGELES ASSETS, LLC, LICENSEE OF
KSPN (AM), ESPNLA 710, and of
KDIS (AM), Radio Disney AM 1110
ANNUAL EEO PUBLIC FILE REPORT
8/1/14**

I. GENERAL POLICY

This report covers the period from August 1, 2013 through July 31, 2014.

ABC Radio Los Angeles Assets, LLC, licensee of KSPN (AM) ("KSPN"), located in Los Angeles, CA, and ABC Radio Los Angeles Assets, LLC, licensee of KDIS (AM) ("KDIS"), located in Pasadena, CA (collectively, the "Stations") have a longstanding commitment to a policy of equal employment and advancement opportunities for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law. This commitment to fair employment practices applies to every aspect of the employment process to ensure that equal

consideration is extended to all employees and applicants in recruitment, selection procedure, employee development, performance evaluation, promotions, transfers, benefits and other aspects of employment.

It is KSPN's and KDIS's policy to promote the realization of equal employment opportunity through a positive, continuing program of specific recruitment, outreach, hiring, promotion and other practices designed to ensure the full realization of equal employment opportunity.

II. RESPONSIBILITY

Scott McCarthy, Vice President and General Manager of KSPN, is the EEO officer at KSPN responsible for the administration and implementation of our Equal Employment Opportunity Program and the accuracy of the information documented in this report. Natalie Eig, Station Manager of KDIS, is the EEO officer at KDIS responsible for the administration and implementation of our Equal Employment Opportunity Program and the accuracy of the information documented in this report.

III. INTERNAL RECORD KEEPING, PUBLICITY AND POSITIONS FILLED

In compliance with EEO rules, the Stations have widely publicized all full-time job vacancies throughout the reporting year. All such vacancies, whether at KDIS or at KSPN, were posted on the KSPN website, ESPNLA.com. In addition, all such vacancies were posted on The Walt Disney Company websites disneycareers.com and/or disneyjobs.com, as well as (for ESPN jobs) on the ESPN career websites espnjobs.com and/or espnjobs.com, for internal (existing employee) and external (prospective employee) access. They were also posted on the Southern California Broadcasters Association Website SCBA.com and the California Broadcasters Association (CBA) website yourcba.com.

KSPN and KDIS also maintain a distribution/contact list of local community-based organizations and schools to which notices of all available full-time positions are sent. The Stations' current local distribution/contact lists are included as Attachment "A" and "B". These lists are updated periodically.

The Stations have asked interested organizations to notify the Stations if they wish to be placed on the Stations' local distribution/contact list. During the reporting year, organizations for the Stations' mailing list were solicited through a combination of a notice on the KSPN website throughout the year, periodic on-air announcements on each of the Stations (KSPN airs two announcements per month, or 24 per year, while KDIS airs three announcements per month, or 36 per year) and a classified advertisement in the Toluca Times on February 26, 2014 and the TolucaTimes.com on February 26, 2014.

The following are the six job openings (five of them filled, one still vacant) for the Stations during the period of 8/1/13 to 7/31/14:

KSPN

Account Executive

Date position was open: 6/10/14

Date position was filled: open

To fill this vacancy, KSPN utilized all of the standard recruitment and outreach measures described above. In addition, KSPN posted this position on allaccess.com, ladowntownnews.com and placed an ad in the Downtown News classified the weeks of 6/16/14 and 6/23/14. The position was also announced at the Orange County 14th Annual Diversity Employment Day on 7/30/14.

KDIS

Promotion Manager

Date position was open: 08/16/13

Date position was filled: 9/11/13

To fill this vacancy, KDIS utilized all of the standard recruitment and outreach measures described above. In addition, KDIS posted this position on Disneycareers.com, jobspider.com, yourCBA.com, SCBA.com, toluquantimes.com, ESPN710.com, and placed an ad in the Tolucan Times on 8/28/13 and in the TolucanTimes.com classifieds the week of 8/28/13. Three candidates were interviewed. Referral sources of the candidates interviewed were as follows: Disney employee referral – 1; Industry Referral – 1; SCBA - 1. The candidate hired was an Internal Candidate.

Promotion Coordinator

Date position was open: 07/30/13

Date position was filled: 8/29/13

To fill this vacancy, KDIS utilized all of the standard recruitment and outreach measures described above. In addition, KDIS posted this position on Disneycareers.com, jobspider.com, yourCBA.com, SCBA.com, toluquantimes.com, ESPN710.com, and placed an ad in the Tolucan Times on 8/15/13 and in the TolucanTimes.com classifieds the week of 8/15/13. Four candidates were interviewed. Referral sources of the candidates interviewed were as follows: Disneycareers.com – 1; Disney employee referral – 2; CBA.com - 1. The candidate hired was an Internal Candidate.

Chief Engineer

Date position was open: 05/17/13

Date position was filled: 09/05/13

To fill this vacancy, KDIS utilized all of the standard recruitment and outreach measures described above. In addition, KDIS posted this position on Disneycareers.com, yourCBA.com, SCBA.com, toluquantimes.com, ESPN710.com, and placed an ad in the Tolucan Times on 5/29/13 and in the TolucanTimes.com classifieds the week of 5/29/13. Six candidates were interviewed. Referral sources of the candidates interviewed were as follows: Disneycareers.com – 1; Disney employee referral – 1; industry referral – 1; linkedin.com – 1; Broadcast Engineers Website.com – 1; CBA.com - 1. The candidate hired learned of the job from CBA.com.

Account Executive

Date position was open: 04/11/13

Date position was filled: 08/01/13

To fill this vacancy, KDIS utilized all of the standard recruitment and outreach measures described above. In addition, KDIS posted this position on Disneycareers.com, jobspider.com, yourCBA.com, SCBA.com, toluquantimes.com, ESPN710.com, amfmjobs.com, indeed.com and placed an ad in the Tolucan Times on 8/15/13 and in the TolucanTimes.com classifieds the week of 8/15/13. The position

was also announced at the USC Career Fair on 4/3/13. Fourteen candidates were interviewed. Referral sources of the candidates interviewed were as follows: Disneycareers.com – 6; Indeed.com – 2; Disney employee referral – 1; industry referral – 4; SCBA.com - 1. The candidate hired learned of the job from DisneyCareers.com.

Account Executive

Date position was open: 04/05/13

Date position was filled: 07/31/13

To fill this vacancy, KDIS utilized all of the standard recruitment and outreach measures described above. In addition, KDIS posted this position on Disneycareers.com, jobspider.com, yourCBA.com, SCBA.com, toluquantimes.com, ESPN710.com, amfmjobs.com, indeed.com, and placed an ad in the Toluca Times on 8/15/13, in the TolucaTimes.com classifieds the week of 8/15/13. The position was also announced at the USC Career Fair on 4/3/13. Twelve candidates were interviewed. Referral sources of the candidates interviewed were as follows: Disneycareers.com – 6; Indeed.com – 2; Disney employee referral – 1; industry referral – 3. The candidate hired learned of the job from DisneyCareers.com.

IV. LONG TERM RECRUITMENT INITIATIVES

KSPN and KDIS are committed to performing at least four of the long-term EEO recruitments set forth in the FCC's EEO rules within a two-year period. From August 1, 2013 through July 31, 2014, KSPN and KDIS participated in the following long-term recruitment initiatives:

- A. **Training Programs** designed to enable station personnel to acquire skills that could qualify them for higher level positions:
- KSPN Chief Engineer, Mike Tosch, took the class “Advanced IP Networking for Broadcast Engineers” put on SBE (Society of Broadcast Engineers) on June 27, 2014. This intensive instructor led day long course focused on deeper understanding and application of the fundamentals in real-world IP networking environment. Emphasis was placed upon designing an IPv4 Addressing plan, IP Subnetting, Ethernet Switching with VLAN implementation, IP Routing, Network Security, and transport of audio and video content in an IP network infrastructure. On June 28, 2014 he took the associated test for Certification. The class and test was held at the Burbank Holiday Inn. Test results pending.
 - KSPN Staff Engineer, Tim Ahern, took the class “Level 2 desktop technicians” from January 13 to January 15, 2014 during work hours at the company’s expense. This three-day instructor-led course taught IT Professionals, experienced with Microsoft Windows XP and Windows Vista in a Tier 2 support environment, how to support the operating system and solve technical troubleshooting problems in a Windows 7 and Windows Server 2008 R2 networking environment. The classes were held at the New Horizons Learning Center in Culver City.
 - KSPN Sales Associate Caitlin Bauer took “SCBA Spring 2014 Radio Sales Training” from March 31 to June 2, 2014 after work hours at the station’s expense. This was a ten-week training program designed to teach radio sales. Classes were designed to be interactive, motivating,

and most of all, instructive. Each week showcased a different sales topic with an experienced instructor.

- KSPN Chief Engineer, Mike Tosch, took the on-line computer class “6292 Installing and Configuring Windows 7 Client” from February 10-12, 2014 on work time at the station’s expense. Course attendees expanded their knowledge base and technical skills about Windows 7 Client. Students learned how to install, upgrade, and migrate to Windows 7 client. Students then configured Windows 7 client for network connectivity, security, maintenance, and mobile computing. The course helps students prepare for the Exam 70-680, TS: Windows 7, Configuring. The classes were held at the New Horizons Learning Center in Culver City.

B. **Participation in Job Fairs** – KSPN and KDIS participated in the following job fairs by staffing a booth with company personnel responsible for hiring decisions, distributing information about careers in radio, soliciting applications, informing attendees of job postings and encouraging them to go to school and participate in internships, collecting resumes for distribution to appropriate KDIS hiring managers, and answering questions:

- July 30, 2014 from 10am-2pm, Orange County’s 14th Annual Diversity Employment Day – Business Expo Center, Anaheim, CA. Matthew Mallon, General Sales Manager of KSPN and Natalie Eig, Station Manager of KDIS, who have hiring responsibilities, attended this job fair, which draws thousands of qualified diverse professionals with the aim to recruit, promote and reaffirm their commitment to diversity in the workplace. The attendees had the opportunity to meet for one-on-one interaction and career advice.
- April 2, 2014 from 5-8pm, 29th Annual Annenberg Career Connection – USC Campus. Ginger Lundgren, Promotion Manager of KDIS, who has hiring responsibilities, attended this job fair, which draws professionals from entertainment, advertising and marketing agencies, public relations, corporations and industries such as consulting, healthcare, not-for-profit and technology. The professionals attending were given a book containing resumes of Annenberg students. The students had the opportunity to meet the professionals for one-on-one interaction and career advice.
- March 12, 2014 from 10am-2pm, 14th Annual Diversity Employment Day Career Fair – Hacienda Hotel in El Segundo, CA. Dave Shore, Operations Manager of KSPN and Natalie Eig, Station Manager of KDIS, who have hiring responsibilities, attended this job fair, which draws thousands of qualified diverse professionals with the aim to recruit, promote and reaffirm their commitment to diversity in the workplace. The attendees had the opportunity to meet for one-on-one interaction and career advice.

C. **Internship Program** – During this reporting period KDIS offered college students the opportunity to acquire skills needed for broadcast employment while obtaining course credit. KDIS attended the 31st Annual Annenberg Career Connection and worked with Disney Careers and Campus Recruitment to recruit interns for this program.

Curriculum for the KDIS internship programs included working with the Promotions Department both in the office and in the field as well as Sales Training by attending weekly sales meetings. Over the reporting year, KDIS had one intern whose career goals included promotions and communications. The intern worked approximately 20 hours a week.

Following is a list of KDIS interns by semester:

Summer, June through August, 2013

- Edgar Barillas, Communication, California State University, Northridge, CA

D. Participation in scholarship programs directed to students desiring a broadcast career –

Matthew Mallon, General Sales Manager, KSPN and Natalie Eig, Station Manager, KDIS, participated in the Southern California Broadcasters Association 2014 Scholarship Program. As SCBA program participants, Mr. Mallon and Ms. Eig reviewed nominations and applications and provided input to select one of the candidates provided by Cal State Fullerton for SCBA's "Stan Spero Radio Broadcasting Award." The scholarship committee selected Alesha Gilliam from Cal State University Fullerton as the 2014 recipient of the Stan Spero Radio Broadcasting Award.

E. Participation in programs sponsored by educational institutions and community groups –

KSPN and KDIS participated in the following mentoring program and events sponsored by community groups active in broadcast employment issues, including conventions, career days, workshops and similar activities:

- July 28, 2014 Youth Development Academy at Cal State Dominguez Hills: Tracy Murray, Senior Account Executive at KSPN and Humberto Duran, Reporter at KSPN spoke with students from LAUSD about their experiences and expertise so students could learn the skills necessary to develop and execute a quality interview. Tracy and Humberto met with students for workshops/interviews. The goal of this program is to create a space to foster youth leadership in the local community, develop the skills and desire to advocate for youth-led community change, and assist high school students to successfully navigate the college and career pipeline.
- May 5, 2014 Communications Club at College of the Canyons: Tracy Murray, Senior Account Executive at KSPN and Humberto Duran, Reporter at KSPN spoke with communications students about their job experiences, their educational background and how it helped their career. They also gave advice about what they could do to be successful in their job search after they graduate.
- April 23, 2014 El Camino Junior College: Humberto Duran, Reporter at KSPN, spoke with college students about broadcasting and various careers in radio and television.
- February 26, 2014 USC Careers in Radio Management Panel: LaFern Cusack, Producer/Host, KSPN, spoke with USC Students about how they engage audiences, the landscape of radio, job opportunities and real world career experiences.
- January 29, 2014 St. Lawrence of Brindisi: Humberto Duran, Reporter at KSPN spoke with middle school students about broadcasting and various careers in radio and television.
- December 19, 2013, Segerstrom High School: Humberto Duran, Reporter at KSPN, spoke to high school students about broadcasting and various careers in radio and television.
- December 2, 2013, Firebaugh High School: Humberto Duran, Reporter at KSPN, spoke to high school students about broadcasting and various careers in radio and television.
- December 3, 2013 USC Sports Business Association Panel Event: Dave Singer, Executive Producer, KSPN, Ben Lyons, Talent, KSPN and Allen Sliwa, Account Executive, KSPN spoke with students about careers in broadcasting, gave advice and answered questions about the broadcasting business.

- November 11, 2013 USC Caruso Catholic Center: Marcellus Wiley, Talent, KSPN, spoke with students about sports and religion.
- September 16, 2013 Lynwood High School: Humberto Duran, Reporter at KSPN, spoke to High School students about how to break into the competitive journalism industry. He encouraged students to work harder than anyone else, get as many internships as possible and aggressively pursue their aspirations no matter how far away they may seem.

- F. **Participation in training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination** - During this reporting year, all KSPN and KDIS managers participated in a two-hour on-line training titled "TWDC Compliance - Preventing Harassment – 2 Hour Supervisor Enterprise." The training covers critical learning points on sexual harassment, and also trains learners on the fundamentals of broader workplace harassment prevention, addressing all of the federally protected categories under Title VII. The program is designed to ensure compliance and to help organizations establish a powerful affirmative defense to workplace harassment.
- G. **Staff anti-harassment training** - During this reporting year, all KSPN and KDIS employees participated in a two-hour on-line training titled "TWDC Compliance - Preventing Harassment - Enterprise." The training covers critical learning points on sexual harassment and also trains learners on the fundamentals of broader workplace harassment prevention, addressing all of the federally protected categories under Title VII. The program is designed to ensure compliance and to help organizations establish a powerful affirmative defense to workplace harassment.
- H. **Listing Each Upper-Level Opening with Media Trade Group** – As mentioned in Section III above, all full-time positions at the Stations were posted with a wide variety of job banks and newsletters of media trade groups with a broad-based membership that includes women and minorities. These included the Southern California Broadcasters Association (SCBA.com) and the California Broadcasters Association (yourCBA.com) websites. See Attachments A and B.

Attachment "A": KDIS Local Community Outreach List:

LOCAL COMMUNITY OUTREACH LIST

ORGANIZATION	ADDRESS	CONTACT INFORMATION
JVSLA.org	818-464-3325 22622 Vanowen St. West Hills, CA 91307 5757 Wilshire Blvd. Promenade Three Los Angeles, CA 90036	Tali Lerea tlerea@jvsla.org post jobs at: http://www.parnossahworksia.org/
MAXIMUS	3307 N. Glenoaks Blvd. Burbank, CA 91504	Nancy Martinez (GAIN Services Worker) O: 818-729-8814 F: 818-563-4425
Goodwill Job Service Center www.goodwillsocal.org	661-424-1062 x 14 20655 Soledad Canyon Rd., Unit 25 Santa Clarita, CA 91351	
EDD Employment Development Department	Community Career Development Wilshire Metro Work Source 3550 Wilshire Blvd., Suite 500 Los Angeles, CA 90010	Robert Godwin 213-365-9829 x125 robert.godwin@edd.ca.gov
NHMC National Hispanic Media Coalition	55 S. Grand Ave. Pasadena CA, 91105 (they do not want jobs mailed)	Tel: (626) 792 - 6462 Fax: (626) 792 - 6051 www.nhmc.org email jobs to: info@nhmc.org
California State Assembly	DISTRICT OFFICE 9200 W. Sunset Blvd., Suite# 1212 West Hollywood, CA 90069	
Alliance For Women in Media Attn Job Postings	Post online PO Box 11043 Burbank, CA 90510	818-729-5404 http://www.allwomeninmedia.org/ local chapter of national organization email: president@awrtsocal.com http://careers.allwomeninmedia.org/employers/
WIF Women in Film www.wif.org For women in the entertainment & media industries	6100 Wilshire Boulevard Los Angeles, CA 90048-5117	Meg Linker-Estes (323) 935-2211 mliker-estes@wif.org
	888-440-FIND (3463)	

Best Jobs Magazine	O: 951-263-5254	
LACC Los Angeles City College	www.lacitycollege.edu 855 N. Vermont Ave Los Angeles, CA 90029	323-953-4000 x2210 (career center) garciaec@lacitycollege.edu
LAMC Los Angeles Mission College Clive Gordon, Director Career Center	13356 Eldridge Ave Sylmar, CA 91342	818-364-7600 x 7653 (career ctr) www.lamission.edu
LAPC Los Angeles Pierce College Paul Whale, Dean of the Job Center	6201 Winnetka Ave Woodland Hills, CA 91371	818-710-2957 job center www.piercecollege.com/offices/jobcenter
LAVC Los Angeles Valley College Synthia Saltoun, Director Career Center	5800 Fulton Ave Valley Glen, CA 91401	818-947-2646 career ctr www.lavc.edu Contact Pat Guerrero at guerrept@lavc.edu
UCLA University of California, Los Angeles	CAREER CENTER 405 HILGARD AVE. LOS ANGELES, CA 90095	http://ucla-csm.symlicity.com/employers
USC University of Southern California	3535 S. Figueroa Street, Suite #100 Los Angeles, CA 90089-1260	213-740-7252 career ctr Careers.usc/employers (job postings site)
Woodbury Woodbury University	7500 Glenoaks Blvd Burbank, CA 91510-7846	818-252-5210 career ctr www.ecampusrecruiter3.com/woodbury
CCNMA · USC Annenberg School of Journalism	One California Plaza 300 S. Grand Ave., Suite 3950 Los Angeles, CA 90071-3175 727 W. 27th St., Room 201 Los Angeles, CA 90007-3212	Ph: (213) 437-4408 Fax: (213) 437-4423 http://www.ccnma.org/ Latino Journalists of California ccnmainfo@ccnma.org (Subject: Job Openings)
Santa Monica College	1900 Pico Blvd. Santa Monica CA 90405-1644	http://www.smc.edu/careercenter/
Goodwill – Metro North Work Source	342 San Fernando Road Los Angeles, CA 90031	
Los Angeles County Office of Education	Chatsworth Job Club 21415 Plummer St., Suite B Chatsworth, CA 91313	Celina G. Sanchez Sanchez_Celina@lacoed.edu P:818-718-4284 F: 818-718-7701
MINORITIES IN BROADCASTING TRAINING PROGRAM	PO Box 39696 Los Angeles, CA 90039	Contact: Patrice Williams Phone: 818-240-3362 Email: mibtp@pacbell.net

ASIAN AMERICAN JOURNALISTS ASSOC	5 Third Street #1108 San Francisco, CA 94103	http://www.aaja.org/career-listings/
AM.FM JOBS		http://www.amfmjobs.com/postjobs/
ALL ACCESS		http://www.allaccess.com
Pepperdine	ATTN: NANCY SHATZER 24255 PACIFIC COAST HIGHWAY MALIBU, CA 90263	

Attachment "B": KSPN Local Community Outreach List

MINORITIES IN
BROADCASTING TRAINING PROGRAM
PO Box 39696
Los Angeles, CA 90039

LOS ANGELES COUNTY
OFFICE OF EDUCATION
21415 PLUMMER ST. #B
CHATSWORTH, CA 91313

UNIVERSITY OF SOUTHERN CALIFORNIA
CAREER PLANNING & PLACEMENT
STUDENT UNION 110
LOS ANGELES, CA 90089-4897

JVSLA
5757 Wilshire Blvd.
Promenade Three
Los Angeles, CA 90036

LOS ANGELES VALLEY COLLEGE
CAREER CENTER
5800 FULTON AVENUE
VALLEY GLEN, CA 91401

WOODBURY UNIVERSITY
7500 GLENOAKS BLVD.
BURBANK, CA 91510-7846

Alliance for Women in Media, SoCal
PO Box 11043
Burbank, CA 90510

ASIAN AMERICAN JOURNALISTS ASSOC
5 Third Street #1108
San Francisco, CA 94103

LOS ANGELES CITY COLLEGE
CAREER CENTER
855 N. VERMONT AVE.
LOS ANGELES, CA 90029

THE NATIONAL ASSOCIATION
OF HISPANIC JOURNALISTS
1000 NATIONAL PRESS BUILDING
529 14TH STREET, NW
WASHINGTON, DC 20045-2001

LOS ANGELES MISSION COLLEGE
CAREER CENTER
13356 ELDRIDGE AVE.
SYLMAR, CA 91342

THE HISPANIC ASSOCIATION
OF COLLEGES AND UNIVERSITIES
HACU WESTERN REGIONAL OFFICE
915 L STREET, STE. 1425
SACRAMENTO, CA 95814

Suzanne Alcantara
USC Annenberg School for
Communication & Journalism
3502 Watt Way, ASC 140
Los Angeles, CA 90089

AAJA-Los Angeles
231 E. Third Street
Los Angeles, CA 90013

LOS ANGELES PIERCE COLLEGE
JOB CENTER
6201 WINNETKA AVE.
WOODLAND HILLS, CA 91371

PEPPERDINE UNIVERSITY
ATTN: NANCY SHATZER
24255 PACIFIC COAST HIGHWAY
MALIBU, CA 90263

UNIVERSITY OF CALIFORNIA
LOS ANGELES – CAREER CENTER
405 HILGARD AVE.
LOS ANGELES, CA 90095

SANTA MONICA COLLEGE
1900 PICO BLVD.
SANTA MONICA, CA 90405-1644

Radio Disney Miami – WMYM(AM) 990

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Miami AM 990 Office - (305) 470-6258

8200 NW 41st Street
Suite 140
Doral, FL 33166

Job Information

Radio Disney Miami is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Miami at 305-470-6258 or mail a letter to 8200 NW 41st Street, Suite 140, Doral, FL 33166 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WMYM(AM) - Miami, Florida, October 1, 2014

Radio Disney Group, LLC, licensee of WMYM(AM) Miami, Florida (the "Station"), which is an equal opportunity employer, hereby certifies that as of October 1, 2014, the Station has fewer than five (5) full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this October 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney Group, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Minneapolis – KDIZ(AM) 1440

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Minneapolis AM 1440 Office - 612-379-6820

1300 GODWARD ST, NE SUITE 1440
MINNEAPOLIS, MN 55413

Job Information

Radio Disney Minneapolis is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Minneapolis at 612-379-6820 or mail a letter to 1300 Godward Street, NE Suite 1440, Minneapolis, MN 55413 or email Radio Disney Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to KDIZ(AM), Golden Valley, Minnesota, December 1, 2014

RD Minneapolis Assets, LLC, licensee of KDIZ(AM), Golden Valley, Minnesota (the "Station"), which is an equal opportunity employer, hereby certifies that as of December 1, 2014, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this December 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and RD Minneapolis Assets, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney New York – WQEW(AM) 1560

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney New York AM 1560 Office - (212) 362-3419

147 COLUMBUS AVE, 2nd FLOOR
New York, NY 10023

Job Information

Radio Disney New York is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney New York at 212-362-3419 or mail a letter to 147 Columbus Avenue, 2nd Floor, New York, NY 10023 or email Radio Disney Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WQEW(AM), New York, New York, February 1, 2015

Radio Disney New York, LLC, licensee of WQEW(AM), New York, New York (the "Station"), which is an equal opportunity employer, hereby certifies that as of February 1, 2015, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this February 1, 2015. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney New York, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Orlando – WDYZ(AM) 990

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Orlando AM 990 Office - (407) 566-2033

610 SYCAMORE ST STE 220
CELEBRATION, FL 34747

Job Information

Radio Disney Orlando is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Orlando at 407-566-2033 or mail a letter to 610 Sycamore Street, Suite 220, Celebration, FL 34747 or email Radio Disney Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WDYZ(AM) - Orlando, Florida, October 1, 2014

Radio Disney Group, LLC, licensee of WDYZ(AM) Orlando, Florida (the "Station"), which is an equal opportunity employer, hereby certifies that as of October 1, 2014, the Station has fewer than five (5) full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this October 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney Group, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Philadelphia – WWJZ(AM) 640

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Philadelphia AM 640 Office - (215) 591-0100

501 OFFICE CENTER DR STE 190
FT. WASHINGTON, PA 19034

Job Information

Radio Disney Philadelphia is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Philadelphia at 215-591-0100 or mail a letter to 501 Office Center Drive, Suite 190, Ft. Washington, PA 19034 or email Radio Disney Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WWJZ(AM), Mount Holly, New Jersey, February 1, 2015

Radio Disney Group, LLC, licensee of WWJZ(AM), Mount Holly, New Jersey (the "Station"), which is an equal opportunity employer, hereby certifies that as of February 1, 2015, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this February 1, 2015. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney Group, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Phoenix – KMIK(AM) 1580

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Phoenix AM 1580 Office - (480) 967-1580

4602 E. UNIVERSITY, STE 150
PHOENIX, AZ 85034

Job Information

Radio Disney Phoenix is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Phoenix at 480-967-1580 or mail a letter to 4602 E. University, Suite 150, Phoenix, AZ 85034 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

KMIK(AM) EEO Report

June 1st, 2013 – May 31st, 2014

Radio Disney, Tempe

This annual EEO Report is filed on behalf of KMIK(AM) (the "Station") in compliance with the FCC's EEO reporting requirements. KMIK(AM) is a Radio Disney Group, LLC owned radio station and is located in Tempe, AZ. This report includes information from June 1st, 2013 through May 31st, 2014, and it will be placed in the Station's Public File and on the Station's page on www.music.disney.com/radio-disney. The Station had 5 full time employees as of May 31st, 2014.

I. General Job Vacancy Information

The Station is an equal opportunity employer that is committed to meeting the Station's EEO obligations. The Station and Radio Disney's policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

All full-time job vacancies are posted with a number of sources, generally including the Station's local recruitment sources contact list (see Section IV – Long Term Recruitment Measures and Attachment A) and Disneycareers.com (see Section III – Recruiting for Full-Time Open Positions).

The Station's local recruitment sources contact list ("Contact List") has been used to notify potential applicants for full-time vacancies as indicated below. The Station will continue to actively seek out new sources. The Station encourages organizations that distribute employment information or refer prospective candidates to contact us so that they may be placed on our Contact List to receive notification of future vacancies. The Station solicits organizations to be added to our mailing list via a website posting on the Station's page on www.music.disney.com/radio-disney. The Station also runs on-air announcements soliciting organizations to be added to our mailing list. These 30-second announcements aired 6/1/2013 – 4/30/2014 from 6:00 am – 12:00 midnight, and a total of 336 announcements aired.

II. Record Keeping

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file generally includes, but is not limited to, the following items: copies of advertisements, emails, and the distributions to mailing list(s) used to notify sources of the opening and a summary of filled vacancies showing, interviewees and referral sources.

In addition, the Station documents and retains information about its long-term recruitment initiatives. These files generally include, but are not limited to, the following information: the nature and date of each activity; the scope of the Station's participation and the names and titles of the Station personnel involved.

III. Recruiting for Full-Time Open Positions

During the reporting time frame, one position was posted and one position was filled. The chart at the end of this section has details about the: position(s); interviewees for the position(s); referral sources for the interviewees; and name of hire.

A position of Account Executive was opened on January 14, 2014 and filled on April 7, 2014. Notice of job vacancy was posted on DisneyCareers.com, Ad2Phoenix, and distributed to the station's local recruitment contact list (Attachment A). Five candidates were interviewed for this position.

FULL-TIME OPEN POSITION INTERVIEW CHART

During this reporting period, recruitment and interviews for one full-time open position were conducted. The identity of the candidates interviewed, but not hired, have been kept confidential.

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
1/14/2014	Account Executive	Sales	1/28/14	*	NH		Disneycareers.com
			1/31/14	Jennifer Craft-Hurst	H	4/7/14	Disneycareers.com
			2/4/14	*	NH		ad2phx.com
			2/25/14	*	NH		Disneycareers.com
			2/26/14	*	NH		Disneycareers.com

IV. Long-Term Recruitment Measures

In addition to maintaining the Station's local recruitment sources contact list (see Attachment A), the Station participated in the following long-term recruitment measures during this reporting period.

A. Job Fairs

Station personnel with hiring responsibilities attended the following job fairs during the reporting period:

Diversity Employment Day Career Fair – September 26, 2013; 11:00 AM-3:00PM Steve Earnhart (Station Manager) and Armando Sanchez (Promotions Manager) attended the event, held at Sheraton Phoenix Downtown.

Station personnel collected resumes, provided information about Radio Disney, and answered questions.

Diversity Employment Day Career Fair – April 16, 2013; 11:00AM-3:00PM

Armando Sanchez (Promotions Manager) attended this event, held at Sheraton Phoenix Downtown. Station personnel collected resumes, provided information about Radio Disney, and answered questions.

B. Media Trade Group Listings

Notice of each full-time, non-temporary, upper-level opening is distributed to a media trade group with a broad-based membership that includes women and minorities, including:

Arizona Broadcasters Association

C. Other Menu Options

Providing training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination:

Steve Earnhart (Station Manager) and Armando Sanchez (Promotions Manager) attended a Diversity Training Roundtable at The Sheraton Phoenix Downtown on September 26, 2013; 8:00AM-10:00AM. Armando Espinoza, Site Diversity Manger, Global Diversity & Employees Rights at Boeing, was the moderator.

The Station seeks to regularly assess and improve recruitment methods and sources by analyzing their individual effectiveness and making changes as appropriate.

Attachment A - LOCAL RECRUITMENT sources CONTACT LIST

American Marketing Association

<http://www.amaphoenix.org/>
Shea Stickler
Email: Shea.stickler@gmail.com

Arizona Broadcasters Association

426 N. 44th Street, Suite 310,
Phoenix, AZ 85008
Tel: 602-252-4833
Fax: 602-252-5265
<http://www.azbroadcasters.org/>

Arizona State University

PO Box 871312
Tempe, AZ 85287
Tel: 480.965.2350
Fax: 480.965.2120
E-mail: careerservices@asu.edu
<http://www.students.asu.edu/career/tempe>

Arizona Women's Education & Employment

640 N. 1st Ave
Phoenix, AZ 85003
Tel: 602-223-4333
E-mail: michelleharrison@awee.org
<http://www.awee.org/>

Gateway Community College

108 N. 40th St.
Phoenix, AZ 85034
Tel: 602-286-8000
Email:
careercenter@gatewaycc.edu
<http://www.gatewaycc.edu/>

Governor's Office of Equal Opportunity

State Capitol Building - Executive Tower
1700 W. Washington Suite 156
Phoenix, AZ 85007
Telephone: 602-542-3711
Fax: 602-542-3712
E-mail: EqualOpportunity@az.gov
<http://azgovernor.gov/eop/index.asp>

Greater Phoenix Urban League

1402 S. 7th Ave.
Phoenix, AZ 85004
Tel: 602-254-5611
Fax: 602.253.7359
Micah Peterson – Employment Specialist
E-mail: mpeterson@gphxul.org
<http://gphxul.org>

Job Service of Arizona

4635 S. Central Ave.
Phoenix, AZ 85040
Tel: 602-276-5587
Email: Mariavelasquez@azdes.gov

Maricopa County Workforce Connections

1840 n. 95th Ave., #160
Phoenix, AZ 85037
Tel: 623-934-2331
MWC East Valley Career Center/Gilbert
Dennis Cleveland
clevelandd@mail.maricopa.gov
PH 602/372-9739

NAACP

1818 S. 16th St.
Phoenix, AZ 85034
Tel: 602-252-4064
Rev. Oscar Tillman – President NAACP Maricopa County Branch
E-mail: tillmannaacp@aol.com

Native American Connections

4520 N. Central Ave., #600
Phoenix, AZ 85012
Tel: 602-254-3247
F: 602.256.7356
Pam Davis
Email:
p.davis@nativeconnections.org
<http://www.nativeconnections.org/>

Scottsdale Community College

9000 E. Chaparral Rd.
Scottsdale, AZ 85253
Tel: 480-423-6000
<http://plone.scottsdalecc.edu/career>

South Mountain Community College

7050 S. 24th St.

Phoenix, AZ 85042

Tel: 602.243.8153

Fax: 602.243.8383

Suzanne.hipps@smcmail.maricopa.edu

<http://students.southmountaincc.edu/Services/CareerServices/>

**The Greater Phoenix Black
Chamber of Commerce**

201 E. Washington, Suite 350

Phoenix, Arizona 85004

Phone: 602-307-5200

Fax: 602-307-5204

<http://.phoenixblackchamber.com>

Email:

channel@phoenixblackchamber.com

Radio Disney Pittsburgh WDDZ(AM) 1250

Station Information

WDDZ AM 1250

Address: 400 Ardmore Boulevard

Pittsburgh, PA 15221

To contact Radio Disney programming personnel regarding the Pittsburgh market, call 412-244-4550 or email: Laura.Varner-Norman@disney.com. To contact the Radio Disney Request Line, call 877-870-5678.

Job Information

Radio Disney Pittsburgh is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Pittsburgh at 412-244-4586 or mail a letter to 400 Ardmore Boulevard, Pittsburgh, PA 15221 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WDDZ(AM), Pittsburgh, Pennsylvania, April 1, 2014

Sports Radio Group, LLC, licensee of WDDZ(AM), Pittsburgh, Pennsylvania (the "Station"), which is an equal opportunity employer, hereby certifies that as of April 1, 2014, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this April 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and Sports Radio Group, LLC adhere to its policy regarding equal employment opportunity. Our policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Portland – KDZR(AM) 1640

Station Information

Radio Disney Request Line - (877) 870-5678
Radio Disney Portland AM 1640 Office - (503) 228-4322

8285 SW Nimbus Avenue
Suite 148
Beaverton, OR 97008

Job Information

Radio Disney Portland is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Portland at 503-228-4322 or mail a letter to 8285 SW Nimbus Avenue, Suite 148, Beaverton, OR 97008 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to KDZR(AM) – Lake Oswego, Oregon, October 1, 2014

Radio Disney Group, LLC, licensee of KDZR(AM) Lake Oswego, Oregon (the "Station"), which is an equal opportunity employer, hereby certifies that as of October 1, 2014, the Station has fewer than five (5) full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this October 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney Group, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Sacramento – KIID (AM) 1470

Station Information

Contact Us

Radio Disney Request Line - (877) 870-5678

Radio Disney Sacramento AM 1470 Office - (916) 780-1470

8265 SIERRA COLLEGE BLVD SUITE 312
ROSEVILLE, CA 95661

Job Information

Radio Disney Sacramento is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Sacramento at 916-780-1470 or mail a letter to 8265 Sierra College Boulevard, Suite 312, Roseville, CA 95661 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

KIID(AM) EEO Report

August 1, 2013 – July 31, 2014

Radio Disney, Sacramento

This annual EEO Report is filed on behalf of KIID(AM), (the "Station") in compliance with the FCC's EEO reporting requirements. KIID(AM) is a Radio Disney Sacramento, LLC owned radio station and is located in Sacramento, California. This report includes information from August 1, 2013 through July 31, 2014, and it will be placed in the Station's Public File and on the Station's information page on line at <http://music.disney.com/radio-disney>. As of this writing, the Station has 6 full time employees.

I. General Job Vacancy Information

The Station is an equal opportunity employer that is committed to meeting the Station's EEO obligations. The Station and Radio Disney's policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

All full-time job vacancies are posted with a number of sources, generally including the Station's local recruitment sources contact list (see Section IV – Long Term Recruitment Measures and Attachment A), Disneycareers.com and (see Section III – Recruiting for Full-Time Open Positions).

The Station's local recruitment sources contact list ("Contact List") has been used to notify potential applicants for full-time vacancies as indicated below. The Station will continue to actively seek out new sources. The Station encourages organizations that distribute employment information or refer prospective candidates to contact us so that they may be placed on our Contact List to receive notification of future vacancies. The Station solicits organizations to be added to our mailing list via a website posting on the Station's information page on <http://music.disney.com/radio-disney>. The Station also runs on-air announcements soliciting organizations to be added to our mailing list. These 30-second announcements aired August 2013 through July 2014, Monday through Sunday 6a-12 midnight, and a total of 450 announcements aired.

II. Record Keeping

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file generally includes, but is not limited to, the following items: copies of advertisements, emails, and the distributions to mailing list(s) used to notify sources of the opening and a summary of filled vacancies showing, interviewees and referral sources.

In addition, the Station documents and retains information about its long-term recruitment initiatives. These files generally include, but are not limited to, the following information: the nature and date of each activity; the scope of the Station's participation and the names and titles of the Station personnel involved.

III. Recruiting for Full-Time Open Positions

During the reporting time frame, 4 positions were posted and 3 were filled. The charts at the end of this section have details about the: position(s); interviewees for the position(s); referral sources for the interviewees; and name of hire.

All positions during this reporting period were forwarded to the Disney Media Networks Human Resources department, which posted the job listings on DisneyCareers.com.

A position of Promotions Coordinator was opened August 30, 2013 and filled on March 3, 2014. Notice of this job vacancy was posted on DisneyCareers.com and distributed to the station's local recruitment contact list (Attachment A). Seven candidates were interviewed for the Promotions Coordinator position.

A position of Account Executive was opened August 31, 2013 and filled on October 28, 2013. Notice of this job vacancy was posted on DisneyCareers.com and distributed to the station's local recruitment contact list (Attachment A). Four candidates were interviewed for the Account Executive position.

A position of Promotions Manager was opened September 20, 2013 and filled on December 2, 2013. Notice of this job vacancy was posted on DisneyCareers.com and distributed to the station's local recruitment contact list (Attachment A). Three candidates were interviewed for the Promotions Manager position.

A position of Account Executive was opened March 12, 2014 and it has not yet been filled as of this writing. Notice of this job vacancy was posted on DisneyCareers.com and distributed to the station's local recruitment contact list (Attachment A). To date, six candidates were interviewed for the Account Executive position and interviews remain ongoing.

FULL-TIME OPEN POSITION INTERVIEW CHARTS

During the reporting period, recruitment and interviews for 4 full-time positions were conducted. The identity of candidates not hired, but interviewed, has been kept confidential.

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
8/30/2013	Promotions Coordinator	Promotions	9/4/2013	*	NH		Industry Referral
			9/6/2013	*	NH		Industry Referral
			10/16/2013	*	NH		Industry Referral
			12/9/2013	*	NH		Internal

							Candidate
			12/11/2013	*	NH		Internal Candidate
			12/10/2013	*	NH		Internal Candidate
			1/7/2014	Meagan Luevano	H	3/3/2014	Industry Referral

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
8/31/2013	Account Executive	Sales	9/10/2013	*	NH		Industry Referral
			9/10/2013	Sean Stanfield	H	10/28/2013	Industry Referral
			10/16/2013	*	NH		Industry Referral
			10/24/2013	*	NH		Disney Careers.com

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
9/20/2013	Promotions Manager	Promotions	9/25/2013	Carlene Minyen	H	12/2/2013	Industry Referral
			10/8/2013	*	NH		Disney Careers.com
			10/11/2013	*	NH		Internal Candidate

V. Long-Term Recruitment Measures

In addition to maintaining the Station's local recruitment sources contact list (see Attachment A), the Station participates in the following long-term recruitment measures.

A. Job Fairs

Station personnel with hiring responsibilities attended the following Education and Career Fair during the reporting period: Diversity Employment Day Career Job Fair. The Diversity Career Fair was held at the Holiday Inn Capitol Plaza in Downtown Sacramento on May 9, 2014. Judy Remy, Station Manager represented the Station. She educated attendees about the career opportunities with Radio Disney in the Sacramento market.

B. Diversity Hiring Training Seminar

Judy Remy, Station Manager, attended a Diversity training seminar that educated participants on laws and rules for diversity hiring. It also covered upcoming changes and trends in the law and in best hiring practices. The seminar took place May 9, 2014 at the Holiday Inn Capitol Plaza prior to the Diversity and Career Job Fair. It was led by Neal Morrison and included a roundtable with area guest speakers.

C. Station Internships

The Station participated in an internship programs during the reported time period. Rachel Schmidt from San Diego State University completed her internship August 1 through August 16th. She was exposed to all facets of running the local Radio Disney station, including sales and promotions as well as public affairs and engineering. She worked 20 hours per week and had management training access to information and programs. This was a paid internship.

D. Media Trade Group Listings

Notice of each full-time, non-temporary, upper-level opening is distributed to a media trade group with a broad-based membership that includes women and minorities, including:

Sacramento American Women in Radio and Television,
Black College Radio,

Latino Journalist of California,

Latinos in Communications,

AAF Sacramento Ad Club.

E. Training Classes

Judy Remy participated in various training classes offered by the company to acquire skill for future high-level positions.

- MEDIA – “Generations in the Workplace,” October 22, 2013
4 credit hours. Training included skills and tools to communicate different generations in the workplace. Emphasis was on achieving a better understanding of communication tools based upon demographics.

The Station seeks to regularly assess and improve recruitment methods and sources by analyzing their individual effectiveness and making changes as appropriate.

Radio Disney Salt Lake City – KWDZ(AM) 910

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Salt Lake City AM 910 Office - (801) 908-5152

2801 DECKER LAKE DR STE 100
SALT LAKE CITY, UT 84119

Job Information

Radio Disney Salt Lake City is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Salt Lake City at 801-908-5152 or mail a letter to 2801 Decker Lake Drive, Suite 100, Salt Lake City, UT 84119 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to KWDZ, Salt Lake City, Utah

Radio Disney Group, LLC, licensee of KWDZ(AM), Salt Lake City, Utah (the "Station"), which is an equal opportunity employer, hereby certifies that as of June 1, 2014, the Station had fewer than five full-time employees exempting it from the requirement of filing an EEO public file report. Even though the Station is not required to file an EEO public file report, Radio Disney Group, LLC adheres to its policy regarding equal employment opportunity. Our policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney San Francisco KMKY(AM) 1310

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney San Francisco AM 1310 Office - (650) 637-8800

900 FRONT ST
SAN FRANCISCO, CA 94111

Job Information

Radio Disney San Francisco is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney San Francisco at 650-637-8800 or mail a letter to 900 Front Street, San Francisco, CA 94111 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

KMKY(AM) EEO Report
August 1st, 2013 – July 31st, 2014
Radio Disney, Oakland

This annual EEO Report is filed on behalf of KMKY(AM) (the "Station") in compliance with the FCC's EEO reporting requirements. KMKY(AM) is a RD San Francisco Assets, LLC owned radio station and is located in Oakland, CA. This report includes information from August 1, 2013, through July 31, 2014, and it will be placed in the Station's Public File and on the Station's information page online at <http://music.disney.com/radio-disney>. The Station had 7 full time employees as of July 31, 2014.

I. General Job Vacancy Information

The Station is an equal opportunity employer that is committed to meeting the Station's EEO obligations. The Station and Radio Disney's policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

All full-time job vacancies are posted with a number of sources, generally including the Station's local recruitment sources contact list (see Section IV – Long Term Recruitment Measures and Attachments A & B), and Disneycareers.com (see Section III – Recruiting for Full-Time Open Positions).

The Station's local recruitment sources contact list ("Contact List") has been used to notify potential applicants for full-time vacancies as indicated below. The Station will continue to actively seek out new sources. The Station encourages organizations that distribute employment information or refer prospective candidates to contact us so that they may be placed on our Contact List to receive notification of future vacancies. The Station solicits organizations to be added to our mailing list via a website posting on the Station's information page at <http://music.disney.com/radio-disney>. The Station also runs on-air announcements soliciting organizations to be added to our mailing list. These fifteen-second announcements aired August 4, 2013 through July 31, 2014, during the 8AM-6PM time slot and a total of 75 announcements aired.

II. Record Keeping

In compliance with the EEO record keeping requirements, the Station creates a file for each position to be filled. The file generally includes, but is not limited to, the following items: copies of advertisements, emails, and the distributions to mailing list(s) used to notify sources of the opening and a summary of filled vacancies showing, interviewees and referral sources.

In addition, the Station documents and retains information about its long-term recruitment initiatives. These files generally include, but are not limited to, the following information: the nature and date of each activity; the scope of the Station's participation and the names and titles of the Station personnel involved.

III. Recruiting for Full-Time Open Positions

During the reporting time frame, three open positions were carried over from the previous reporting period, one new position was posted during the reporting period, and four positions were filled. The chart at the end of this section has details about the: position(s); interviewees for the position(s); referral sources for the interviewees; and name of hire.

All positions during this reporting period were forwarded to the Disney Media Networks Human Resources department, which posted the job listings on a DisneyCareers.com.

A position of Account Executive was opened on November 6, 2013, and filled on December 16, 2013. Notice of this job vacancy was posted on DisneyCareers.com and distributed to the station's local recruitment contact list (Attachment A). Four candidates were interviewed for the position.

A position of Account Executive was opened in the prior reporting period on January 14, 2013, and was filled on October 29 2014. Notice of this job vacancy was posted on DisneyCareers.com, and distributed to the station's local recruitment contact list (Attachment A). One candidate was

interviewed for this position during the reporting time frame. Twelve candidates had been previously interviewed during the prior reporting time frame.

A position of Account Executive was opened in the prior reporting period on May 10, 2013 and was filled on November 18, 2013. Notice of this job vacancy was posted on DisneyCareers.com, and distributed to the station’s local recruitment contact list (Attachment A). One candidate was interviewed for this position during the reporting time frame. One candidate had been previously interviewed in the prior reporting time frame.

A position of Station Manager was opened in the prior reporting period on July 8, 2013, and was filled on September 20, 2013. Notice of this job vacancy was posted on DisneyCareers.com, and distributed to the station’s local recruitment contact list (Attachment A). One candidate was interviewed for the position during the reporting time frame. Two candidates had been previously interviewed in the prior reporting time frame.

Full Time Open Position Interview Chart

During the reporting period, recruitment and interviews were done for four open positions. The identity of candidates interviewed, but not hired, has been kept confidential.

Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
11/6/2013	Account Executive	Sales	10/3/2013	*	NH		Client Referral
			10/4/2013	*	NH		Internal Referral
			10/15/2013	Melvin Bacon	H	12/16/2013	Industry Colleague Referral
			10/18/2013	*	NH		Industry Colleague Referral

Date of Opening	Job Title	Department	Date of	Candidate Interviewed	Hired (H) or	Date Hired	Source*
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Date of Opening	Job Title	Department	Date of Interview	Candidate Interviewed *Names withheld for privacy	Hired (H) or Not (NH)	Date Hired	Source*
7/8/2013	Station Manager	Management	8/29/2013	Aaron Blas	H	9/20/2013	Industry Colleague Referral

IV. Long-Term Recruitment Measures

In addition to maintaining the Station’s local recruitment sources contact list (see Attachments A & B), the Station participates in the following long-term recruitment measures.

A. Job Fairs

Station personnel with hiring responsibilities attended the following job fairs during the reporting period:

Diversity Employment Day Career Fair, January 23, 2014

Alameda County Training & Education Center – Oakland, CA

Attended by Aaron Blas, Station Manager

Station information was given out, resumes were collected.

Las Positas College Career Fair, March 26, 2014

Attended by Shalon Rogers, Promotions Manager

Station information was given out, resumes were collected.

Holy Names University Career Fair, April 15, 2014

Attended by Aaron Blas, Station Manager

Station information was given out, resumes were collected.

Diversity Employment Day Career Fair, May 29, 2014

St. Mary's Cathedral – San Francisco, CA

Attended by Aaron Blas, Station Manager

Station information was given out, resumes were collected.

Diversity Employment Day Career Fair, June 25, 2014

Double Tree by Hilton – San Jose, CA

Attended by Shalon Rogers, Promotion Manager

Station information was given out, resumes were collected.

B. Media Trade Group Listings

Notice of each full-time, non-temporary, upper-level opening is distributed to a media trade group with a broad-based membership that includes women and minorities, including:

- Emma J. Bowen Foundation for Minority Interests in Media
- Local branch of the National Hispanic Media Coalition.

The Station seeks to regularly assess and improve recruitment methods and sources by analyzing their individual effectiveness and making changes as appropriate.

ATTACHMENT A - LOCAL RECRUITMENT SOURCES CONTACT LIST

AFT RA National losangeles@aftra.com

Career Center DeAnza College careercenter@deanza.edu

CBA MPowers@yourCBA.com

Center for Independent Living chouston@cilberkeley.org

Drake Beam Morin, Inc. inquiries@dbm.com

Filipinos for Affirm Act Lgaledo@filipinos4action.org

Foundation for Minority Interests in Media/Emma J Bowen Foundation

contact: rita.torres@mptp.com

Japanese American citizens natdir@jacl.org

Jewish Vocational Services hire@jvs.org

La Raza Information Center info@larazacrc.org

NAACP naacpsfbr@att.net

NAB Human Resources hr@nab.org

Rose Resnick Lighthouse executive@lighthouse-sf.org

The Oakland Career Center edmcm@eastbayworks.com

Work Exp Coordinator jpstudent@solano.edu

National Hispanic Media Coalition rtenorio@nhmc.org

Colleges

Cabrillo College studentjobs@cabrillo.edu

College of San Mateo burnse@smccd.net

Gavilan College jstewart@gavilan.edu

Laney College cgriffin@peralta.edu

Menlo College careers@menlo.edu

San Francisco State University recruit@sfsu.edu

Santa Rosa Junior College cmrcer@santarosa.edu

Skyline College skycareers@smccd.edu

Solano Community College jpstuden@solano.edu

UC Santa Cruz sheilar@cats.ucsc.edu

University of Pacific dfarrell@pacific.edu

USC Career Center sblopez@usc.edu

West Valley College geri_peterson@westvalley.edu

Heald College Veronica_Meneses@heald.edu

ATTACHMENT B - LOCAL RECRUITMENT SOURCES CONTACT LIST

(UPDATED: 7/22/2014)

AFT RA National
350 Sansome Street, Suite 900, San Francisco, CA 94104
(415) 391-7510
(415) 391-1108 fax
 Email: SF@aftra.com

Filipino Advocates for Justice
 310 8th Street, Suite 308
 Oakland CA 94607
 (510) 465-9876
 Contact: Exec. Dir: Lillian Galeo
 Email: Lgaleo@filipinos4action.org

California Broadcasters Association
 915 L Street, Suite 1150
 Sacramento, CA 95814
 (916) 444-2237
 Email: MPowers@yourCBA.com

Emma J Bowen – Foundation for Minority Interests in Media
 CBS Studio Center, Editorial 2, Suite 1
 4024 Radford Avenue
 Studio City, CA 91604
 818-655-5708

Center for Independent Living
 3075 Adeline St, Ste 100
 Berkeley, Ca 94703
 510-841-4776
 (510) 841-6168 fax
 Email: HR@cilberkeley.org

Japnese American Citizens League - NCWNP
 1765 Sutter Street
 San Francisco, CA 94115
 (415) 345-1075

818-655-8358 Fax
Email: rita.torres@mptp.com

(415) 345-1077 fax
Patty Wada – Regional Director
Email: JACL-ncwnpro@msn.com

Jewish Vocational Services
225 Bush Street, Suite 400
San Francisco, CA 94104
(415)391-3600
(415)391-3617 fax
Email: hire@jvs.org

La Raza Community Resource Center
474 Valencia, Suite 100
San Francisco, CA. 94103
415.863.0764
415.863.1690 fax
Email: info@larazacrc.org

NAACP – San Francisco
1290 Fillmore Street, Ste. 109
San Francisco, CA 94115
Phone: (415) 922 0650
Fax: (415) 922 0856
E-mail: naacpsfbr@att.net

National Hispanic Media Coalition
South Grand Ave
Pasadena, CA 91105
(626) 792-6462
(626) 792-6051 Fax
Email: brivas@nhmc.org

55 **National Association of Broadcasters**
Email: HR@NAB.org

LightHouse for the Blind and Visually Impaired 214 Van
Ness Avenue
San Francisco, CA 94102
(415) 431-1481
(415) 863-7568 Fax
Email: cgodwin@lighthouse-sf.org

Cabrillo College
6500 Soquel Drive
Aptos, CA 95003
831.479.6100
Email: studentjobs@cabrillo.edu

College of San Mateo
1700 W. Hillsdale Boulevard
San Mateo, CA 94402
(650) 574-6161
Sign in/ Post Job Online

Gavilan College
5055 Santa Teresa Boulevard
Gilroy, CA 95020
(408) 848-4800
Email: vparakati@gavilan.edu

Laney College
Student Employment
900 Fallon Street
Oakland, CA 94607
(510) 834-5740
Email: cgriffin@peralta.edu

Menlo College
1000 El Camino Real
Atherton, CA 94027-4301
650.543.3735
Email: mrobins@menlo.edu

San Francisco State University
1600 Holloway Avenue
San Francisco, CA 94132
(415) 338-1111
Post Job Online:
<https://www.myinterfase.com/sfsu/employer/>

West Valley College
14000 Fruitvale Avenue
Saratoga, CA 95070
(408) 867-2200
<https://www.aftercollege.com/career-networks/west-valley-college/post-a-job/?groupid=2136935642>
Sign-in/Post Job Online

Skyline College
3300 College Drive
San Bruno, CA 94066
(650) 738-4100
<https://skyline-csm.symplicity.com/employers/index.php>
Sign-in/Post Job Online

Solano Community College
SCC Career Center
4000 Suisun Valley Road
Fairfield, CA 94534
(707) 646-2070
Email: patricia.young@solano.edu

UC – Santa Cruz
1156 High Street

University of the Pacific
3601 Pacific Avenue
Stockton, California 95211

Heald College
Email: veronica_meneses@heald.edu

Santa Cruz, Ca 95064

https://usc-csm.symplicity.com/employers/index.php?signin_tab=0

209.946.2285

Email: mroberts1@pacific.edu

Sign-in/Post Job Online

USC – Career Center

<https://usc-csm.symplicity.com/employers/>

Sign-in/Post Job Online

Radio Disney Seattle KKDZ(AM) 1250

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Seattle AM 1250 Office - (206) 281-5300

200 1ST AVE W STE 104
SEATTLE, WA 98119

Job Information

Radio Disney Seattle is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Seattle at 206-281-5300 or mail a letter to 200 1st Avenue, W Suite 104, Seattle, WA, 98119 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to KKDZ(AM) - Seattle, Washington, October 1, 2014

RD Seattle Assets LLC, licensee of KKDZ(AM) Seattle, Washington (the "Station"), which is an equal opportunity employer, hereby certifies that as of October 1, 2014, the Station has fewer than five (5) full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this October 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and RD Seattle Assets LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney St. Louis – WSDZ(AM) 1260

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney St. Louis AM 1260 Office - (314) 428-4023

Radio Disney St. Louis AM 1260 Toll Free - (866) 872-7968

1978 INNERBELT BUSINESS CTR DR
SAINT LOUIS, MO 63114

Job Information

Radio Disney St. Louis is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney St. Louis at 314-428-4023 or mail a letter to 1978 Innerbelt Business Center Drive, Saint Louis, MO 63114 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WSDZ(AM), Belleville, Illinois August 1, 2014

Radio Disney Group, LLC, licensee of WSDZ(AM), Belleville, Illinois (the "Station"), which is an equal opportunity employer, hereby certifies that as of August 1, 2014, the Station had fewer than five full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this August 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney Group, LLC adheres to its policy regarding equal employment opportunity. Our policy is to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.

Radio Disney Tampa – WWMI(AM) 1380

Station Information

Radio Disney Request Line - (877) 870-5678

Radio Disney Tampa AM 1380 Office - (727) 577-4500

11300 4TH ST N STE 143
ST. PETERSBURG, FL 33176

Job Information

Radio Disney Tampa is an Equal Opportunity employer. We would like to widely publicize our job opportunities. Any organization that regularly distributes employment information to job seekers or that refers candidates to employers may ask to be put on our Employment Contact List to receive information about our station's job vacancies. For further information, please call Radio Disney Tampa at 727-577-4500 or mail a letter to 11300 4th Street, N Suite 143, St. Petersburg, FL, 33176 or email Radio Disney Manager, Steve Brodsky, at Steve.Brodsky@abc.com.

EEO Report

Report Regarding Applicability of FCC Equal Employment Opportunity Rules to WWMI(AM) – St. Petersburg, Florida, October 1, 2014

Radio Disney Group, LLC, licensee of WWMI(AM) St. Petersburg, Florida (the "Station"), which is an equal opportunity employer, hereby certifies that as of October 1, 2014, the Station has fewer than five (5) full-time employees. Therefore, pursuant to the FCC's equal employment opportunity ("EEO") rules, the Station will not be filing an annual EEO public file report this October 1, 2014. Even though the Station is not required to file an EEO public file report, Radio Disney and Radio Disney Group, LLC adhere to a policy to provide equal opportunity for all employees and applicants for employment without regard to race, religion, color, sex, sexual orientation, gender identity, national origin, age, marital status, covered veteran status, mental or physical disability, pregnancy, or any other basis prohibited by state or federal law.